

**Amendments to the Bylaws of The HAMS Harm Reduction Network, Inc. passed at the January, 2011 Annual Board Meeting.**

**Amendment One:**

The corporation shall hold one required formal annual board meeting which shall be held within one month of the preparation of the annual report for the calendar year. The annual report shall be finished no later than January 31. No other formal board meeting shall be required during the year. However, a board meeting may be called according to the existent bylaws should circumstances call for one.

**Amendment Two:**

A majority vote of the membership shall be required to approve major changes in the basic website template and site appearance. New web pages and articles and printed literature may, however, be added by the executive director and/or his/her designated agents without membership approval. The board shall vote at its annual meeting whether to approve all new web pages as well as voting to approve all official literature. Should any HAMS member object to a web page this member may protest via official channels--first by contacting the page author and should this prove unsatisfactory by appealing according to procedures outlined in the bylaws. HAMS also reserved the right to create literature committees in the future to deal with the approval of official literature.

Kenneth Anderson, Executive Director

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