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Form	330

# **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury

▶ Do not enter social security numbers on this form as it may be made public. Nufermation about Form 000 and its instructions is at -

Open to Public

OMB No. 1545-0047

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inter	nu neve	inue Service	Information about Form 990 and its instructions is at www.irs.g	00/10/11/330	<i>.</i>	
A	For the	e 2015 cale	ndar year, or tax year beginning 08/01 , 2015, and ending	07	/31	, 20 16
В	Check if	if applicable:	C Name of organization THE HAMS HARM REDUCTION NETWORK INC		D Employe	er identification number
	Address	s change	Doing business as			68-0657296
	Name c	change	Number and street (or P.O. box if mail is not delivered to street address) Room/suite		E Telephor	ne number
	Initial re	eturn	PO Box 498 City or town, state or province, country, and ZIP or foreign postal code			347-678-5671
	Amende	ed return	New York, NY, 10012		G Gross re	ceipts \$ 112,551
	Applicat	tion pending	F Name and address of principal officer: Kenneth Anderson	H(a) Is this a gr	oup return for s	subordinates? 🗌 Yes 🗹 No
			PO Box 498, New York, NY 10012	- ` '		s included? 🗌 Yes 🗌 No
<u> </u>	Tax-exe	empt status:	✓ 501(c)(3)                 501(c) ( ) ◄ (insert no.)               4947(a)(1) or               527	If "No," atta	ch a list. (se	ee instructions)
J	Website		nsnetwork.org	H(c) Group	exemption	number 🕨
			✓ Corporation	n: <b>2007</b>	M State	of legal domicile: NY
Ρ	art I	Summ	ary			
	1	Briefly de	escribe the organization's mission or most significant activities: The HAI	<b>VS Harm R</b>	eduction	Network provides
ce		informati	on and support for people who wish to reduce the harm in their lives cause b	y the use c	f alcohol	or drugs. HAMS
Activities & Governance			ed on Schedule O, Statement 1)			
veri	2	Check th	is box $\blacktriangleright$ if the organization discontinued its operations or disposed of	more than	25% of	its net assets.
ő	3	Number	of voting members of the governing body (Part VI, line 1a)		3	8
ŏ	4	Number	of independent voting members of the governing body (Part VI, line 1b)		4	8
ties	5	Total nur	nber of individuals employed in calendar year 2015 (Part V, line 2a) .		5	1
tivi	6	Total nur	nber of volunteers (estimate if necessary)		6	3
Ac	7a	Total unr	elated business revenue from Part VIII, column (C), line 12		7a	0
	b	Net unre	lated business taxable income from Form 990-T, line 34		7b	0
				Prior Ye	ar	Current Year
Ð	8	Contribu	tions and grants (Part VIII, line 1h)		55,658	91,912
Revenue	9	Program	service revenue (Part VIII, line 2g)		16,504	20,562
leve	10	Investme	ent income (Part VIII, column (A), lines 3, 4, and 7d)		4	5
щ	11	Other rev	/enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		56	72
	12	Total reve	enue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		72,222	112,551
	13		nd similar amounts paid (Part IX, column (A), lines 1–3)		309	0
	14	Benefits	paid to or for members (Part IX, column (A), line 4)		0	0
ŝ	15	Salaries,	other compensation, employee benefits (Part IX, column (A), lines 5–10)		4,059	4,121
Expenses	16a	Professio	onal fundraising fees (Part IX, column (A), line 11e)		0	0
xpe	b	Total fun	draising expenses (Part IX, column (D), line 25) ► 824			
Ш	17	Other ex	penses (Part IX, column (A), lines 11a–11d, 11f–24e)		63,499	109,513
	18	Total exp	penses. Add lines 13–17 (must equal Part IX, column (A), line 25) .		67,867	113,634
	19	Revenue	less expenses. Subtract line 18 from line 12		4,355	-1,083
ro Sec			Ве	ginning of Cu	rrent Year	End of Year
Net Assets or Fund Balances	20	Total ass	ets (Part X, line 16)		10,090	9,007
it As Id Ba	21	Total liab	ilities (Part X, line 26)		0	0
Pun Fun	22	Net asse	ts or fund balances. Subtract line 21 from line 20		10,090	9,007
P	art II	Signa	ture Block			

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Kenneth Anderson, Executiv Type or print name and title	ve Director		Date	
Paid Preparer	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed	PTIN
Use Only	Firm's name			Firm's EIN ►	
	Firm's address ►			Phone no.	
May the IRS	discuss this return with the pre	eparer shown above? (see instructi	ions)		. 🗌 Yes 🗌 No
Fax Damamura	when Dealerstiens And Matines are the	a concrete in atmostic and			Carma 000 (001 E

For Paperwork Reduction Act Notice, see the separate instructions.

orm 99	10 (2015) Page 2
Part	III Statement of Program Service Accomplishments
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: The HAMS Harm Reduction Network provides information and support for people who wish to reduce the harm in their lives cause by the use of alcohol or drugs. HAMS neither encourages nor condemns alcohol use or alcohol intoxication. HAMS recognizes
	recreational intoxication as a reality and seeks to reduce harms associated with it. HAMS believes in the autonomy of the (Continued on Schedule O, Statement 2)
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured b expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$2,789 including grants of \$0) (Revenue \$16,837 )
	HAMS Information Program: This program initiative provides individuals with information about how to reduce the harms in their
	lives caused by the use of alcohol or engagement in other addictive or high risk behaviors. The focus is on offering individuals
	evidence-based behavioral change strategies, techniques, and exercises which they can implement by themselves in a self-help
	fashion. This how-to self-change information is offered via the printed page and web page and may also be offered via other media
	such as video, audio, etc. This information is also offered to professionals who wish to work with individuals who are following an
	alcohol harm reduction plan. Information is offered to help individuals attain goals of safer drinking, reduced drinking, or quitting
	alcohol altogether. The success of this program is measured in terms of the number of books sold and number of hits on the web
	site.
46	
4b	(Code: ) (Expenses \$ 1,649 including grants of \$ 0) (Revenue \$ 0)
	HAMS Support Network Program: Offers live and online support meetings for people who are seeking to make any positive change
	in their drinking habits. Success of this program is measured by counting the number of members in the groups and number of
	messages posted to online groups.
4c	(Code:) (Expenses \$ 104,271 including grants of \$ 90,391 ) (Revenue \$ 3,725 )
	HAMS Outreach Program: Our outreach program seeks to connect individuals who are having problems with alcohol or other
	addictive or high risk behaviors with the information and/or support which they need to modify or overcome these problematic
	behaviors. Our outreach program also reaches out to mental health, substance abuse, and other professionals to introduce them
	to the existence of the HAMS program and to offer them new options for helping their clients via harm reduction. Success is
	measured by counting the number of clicks on Google AdWords, number of downloads of podcasts and videos, number of
	facebook likes, etc.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 0 including grants of \$ 0 ) (Revenue \$ 0 )
4e	Total program service expenses ► 108,709

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Part	V Checklist of Required Schedules		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			NO
•	complete Schedule A	1	~	
2 3	Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	2	~	~
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		~
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i> .	9		~
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V $\therefore$	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	11e		~
12 a	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> . Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i> .	11f		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12a 12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a		14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	14b		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
		<u> </u>		-

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art l	V Checklist of Required Schedules (continued)			
art			Yes	No
0 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		V
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
1	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~
2	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
3	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the			-
-	organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J.	23		~
4a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than	20		
.u	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		~
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? .	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		V
6	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any			
	current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes," complete Schedule L, Part II	06		
7		26		•
1	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		v
8	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		V
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		~
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		~
9	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	~	
0	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30		~
1	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N,			
	Part I	31		V
2	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		v
3	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i> .	33		~
4	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
5a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		v
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2.	35b		
6	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		~
7	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			ŀ
-	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		~
	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and	-51		-
8	UID THE ORDANIZATION COMPLETE SCHEDULE U AND DROVIDE EXPLANATIONS IN SCHEDULE U TOR PART VI LIDES U.D. AND			

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Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable <b>1a</b>			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
_	reportable gaming (gambling) winnings to prize winners?	1c	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
-	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
20	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions) .	•		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation in Schedule O</i> .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
		4a		~
b	If "Vee" enter the name of the foreign country:	τa		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts			
	(FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
_	and services provided to the payor?	7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7.		
لم	If "Yes," indicate the number of Forms 8282 filed during the year	7c		
d e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	70		
f	Did the organization receive any lunus, directly or indirectly, to pay premiums on a personal benefit contract? Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7e 7f		
ı g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
9 h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	79 7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the	7.11		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	-		
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year			
13 a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.	100		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
~	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		

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Part	VI Governance, Management, and Disclosure For each "Yes" response to lines 2 th response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes				
	Check if Schedule O contains a response or note to any line in this Part VI				~
Secti	on A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year . $\  \   .$	1a 8			
	If there are material differences in voting rights among members of the governing body, or				
	if the governing body delegated broad authority to an executive committee or similar				
	committee, explain in Schedule O.				
b	Enter the number of voting members included in line 1a, above, who are independent	1b 8			
2	Did any officer, director, trustee, or key employee have a family relationship or a business r	elationship with			
•	any other officer, director, trustee, or key employee?		2		~
3	Did the organization delegate control over management duties customarily performed by or				
	supervision of officers, directors, or trustees, or key employees to a management company or othe	-	3		~
4	Did the organization make any significant changes to its governing documents since the prior Form 99		4		~
5	Did the organization become aware during the year of a significant diversion of the organization	on's assets? .	5		~
6 7a	Did the organization have members or stockholders?	· · · · ·	6		~
1a	one or more members of the governing body?	elect of appoint	7a		~
b	Are any governance decisions of the organization reserved to (or subject to approva	hv) members	<i>1</i> a		-
U	stockholders, or persons other than the governing body?	• /	7b	~	
8	Did the organization contemporaneously document the meetings held or written actions un		10	•	
	the year by the following:	5			
а	The governing body?		8a	V	
b	Each committee with authority to act on behalf of the governing body?		8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot	t be reached at			
	the organization's mailing address? If "Yes," provide the names and addresses in Schedule C		9		~
Secti	on B. Policies (This Section B requests information about policies not required by the	e Internal Reven	ue Co	ode.)	
				Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		10a	~	
b	If "Yes," did the organization have written policies and procedures governing the activities or				
	affiliates, and branches to ensure their operations are consistent with the organization's exem		10b	~	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before	e filing the form?	11a	~	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	~	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could giv		12b	~	
С	Did the organization regularly and consistently monitor and enforce compliance with the p describe in Schedule O how this was done		100	~	
13	Did the organization have a written whistleblower policy?		12c 13	• •	
14	Did the organization have a written document retention and destruction policy?		14	~	
15	Did the process for determining compensation of the following persons include a review a		17	•	
	independent persons, comparability data, and contemporaneous substantiation of the deliberation				
а	The organization's CEO, Executive Director, or top management official		15a	~	
b	Other officers or key employees of the organization		15b	V	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	-			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or simi	ar arrangement			
	with a taxable entity during the year?		16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization	to evaluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps t				
	organization's exempt status with respect to such arrangements?	<u></u>	16b		
	on C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed NY				
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, a	nd 990-T (Sectior	1 501(	c)(3)s	only)
	available for public inspection. Indicate how you made these available. Check all that apply.				
	✓ Own website ☐ Another's website ☐ Upon request ☐ Other (explain in Science)	,	-		
19	Describe in Schedule O whether (and if so, how) the organization made its governing docume	nts, conflict of int	erest	policy	, and
00	financial statements available to the public during the tax year.				
20	State the name, address, and telephone number of the person who possesses the organization	n's books and re	cords:		

#### Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

					C)	•			,	,
(A)	(B)				ition			(D)	(E)	(F)
Name and Title	Average				eck more than s person is both			Reportable	Reportable	Estimated
	hours per	office				or/truste	ee)	compensation	compensation from	amount of
	week (list any hours for related organizations below dotted line)	ndividua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
Electra Weeks	1									
Board Chair & Secretary & Director of Electronic F	1	~		~				0	0	0
Mary Ellen Barnes	1			-				0	•	0
Board Member		~						0	0	0
Jane Conroy	1							Ŭ		
Board Member		~						0	0	0
Angelique Dean	1									
Board Member		~						0	0	0
Annie Grace	1									
Board member		~						0	0	0
David Hanson	1									
Board Member		~						0	0	0
Erica Hart	1									
Board Member		~						0	0	0
Michael Hornbeck	1									
Board Member		~						0	0	0
Kenneth Anderson	20									
Executive Director				~				3,600	0	0
Sheila Vakharia	1									
Treasurer				~				0	0	0
										Earm <b>QQA</b> (2015)

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mplo	yee	s, ar	nd H	lighe	st C	ompensated E	mployees (contin	nued)		
					(0	C)							
	(A)	(B)				ition			(D)	(E)		(F)	
	Name and title	Average	`				e than o is both		Reportable	Reportable	I	Estimated	
		hours per					or/trust		compensation	compensation from	á	amount of	
		week (list any hours for	۹ <u>م</u>	<u>n</u>	Q	ž	의 프	Ŀ	from the	related organizations	~~~	other mpensatio	n
		related	divid	stitu	Officer	Key employee	nplo	Forme	organization	(W-2/1099-MISC)		from the	511
		organizations	ecto	lior	<b>^</b>	mp	st c	ler	(W-2/1099-MISC)			rganizatio	
		below dotted line)	Ĩ	lal t		oye	omp					nd related ganizatior	
			Individual trustee or director	Institutional trustee		<b>O</b>	ens				01	gamzation	10
				8			Highest compensated employee						
1b	Sub-total			· .					3,600	0			0
с	Total from continuation sheets to Part		n A										
d	Total (add lines 1b and 1c)								3,600	0			0
2	Total number of individuals (including bu						above	e) w			0 of		
	reportable compensation from the organ							.,					
												Yes	No
3	Did the organization list any former of	ficer, direc	tor, c	or tr	ruste	ee,	key e	emp	oloyee, or high	est compensate	ed 🗌		
	employee on line 1a? If "Yes," complete	Schedule J	for s	ıch	indi	ividı	ual				3	3	V
4	For any individual listed on line 1a, is the	e sum of re	oorta	ble	com	npei	nsatic	n a	nd other comp	ensation from th	ne 🗌		
	organization and related organizations												
	individual	-					-				4	1	V
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsa	tion	fro	m anv	/ un	related organiz	ation or individu			
-	for services rendered to the organization										5	5	V
Sectio	on B. Independent Contractors								-				1
1	Complete this table for your five highest	compensat	ed ind	dep	end	ent	contr	acte	ors that receive	ed more than \$10	00,000	of	
-	compensation from the organization. Rep												ax
	year.	1						,	5		-		

	(A) Name and business address	<b>(B)</b> Description of services	<b>(C)</b> Compensation
None			
2	Total number of independent contractors (including but not limited to	those listed above) who	
	received more than \$100,000 of compensation from the organization $\blacktriangleright$	0	

Form **990** (2015)

Form 990 (2015)
Part VIII Statement of Revenue

T are	. VIII	Check if Schedule O contair	is a res	ponse or note to	o anv line in this	Part VIII		
					(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	1a	Federated campaigns		0				
Gra	b	Membership dues		0				
ts, ( Arr	С	Fundraising events		0				
Gifi ilar	d	Related organizations		0				
ns, Sim	e	Government grants (contributions		0				
utio er (	f	All other contributions, gifts, grant and similar amounts not included above						
Oth				91,912				
Contributions, Gifts, Grants and Other Similar Amounts	g k	Noncash contributions included in lines		90,391	01.010			
	h	Total. Add lines 1a-1f		Business Code	91,912			
Program Service Revenue	2a	HAMS Book Sales		454110	14,787	14,787	0	0
Rev	b	Amazon Associates Program		541890	2,035	2,035	0	0
vice	с	Conference		561920	3,725	3,725	0	0
Serv	d							
me	е							
ogra	f	All other program service reve			15	15	0	0
P	g	Total. Add lines 2a-2f			20,562			
	3	Investment income (includin	-					
		,		· · · · ►	5	5	0	0
	4	Income from investment of tax-e			0	0	0	0
	5	Royalties	• •	(ii) Personal	0	0	0	0
	6a	Gross rents						
	b	Less: rental expenses						
	c	Rental income or (loss)	0	0				
	d			<b></b>				
	7a	Gross amount from sales of (i) Sec		(ii) Other				
		assets other than inventory						
	b	Less: cost or other basis and sales expenses .						
	с	Gain or (loss)	0	0				
	d	Net gain or (loss)		►				
enue	8a	Gross income from fundraisin events (not including \$	g					
Other Revenue		of contributions reported on line See Part IV, line 18						
the	b	Less: direct expenses	-					
0		Net income or (loss) from fund						
		Gross income from gaming ac						
		See Part IV, line 19						
	b	Less: direct expenses	. b	)				
	с	Net income or (loss) from gan	ing act	ivities 🕨				
	10a	Gross sales of inventory, returns and allowances .						
	b	Less: cost of goods sold .						
	c	Net income or (loss) from sale	s of inv					
		Miscellaneous Revenue		Business Code				
	11a							
	b							
	c d	All other revenue			72	72	0	0
	e u	Total. Add lines 11a–11d .		<b></b>	72	12	0	0
	12	Total revenue. See instructio			112,551	20,639	0	0
					12,001	20,007	0	0

1,566

1,240

4,101

#### Part IX Statement of Functional Expenses

fundraising solicitation. Check here ► following SOP 98-2 (ASC 958-720)

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX **(D)** Fundraising expenses (C) Management and general expenses Do not include amounts reported on lines 6b, 7b, **(B)** Program service expenses (A) Total expenses 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 . Grants and other assistance to domestic individuals See Part IV line 22

	individuals. See Part IV, line 22	0	0	
3	Grants and other assistance to foreign organizations, foreign governments, and foreign			
	individuals. See Part IV, lines 15 and 16	0	0	
4	Benefits paid to or for members	0	0	
5	Compensation of current officers, directors,			
	trustees, and key employees	3,600	2,160	
6	Compensation not included above, to disqualified			
	persons (as defined under section 4958(f)(1)) and			
	persons described in section 4958(c)(3)(B)	0	0	
7	Other salaries and wages	0	0	
8	Pension plan accruals and contributions (include			
	section 401(k) and 403(b) employer contributions)	0	0	
9	Other employee benefits	0	0	
10	Payroll taxes	521	313	
11	Fees for services (non-employees):			
а	Management	0	0	
b	Legal	0	0	
С	Accounting	0	0	
d	Lobbying	0	0	
е	Professional fundraising services. See Part IV, line 17	0		
f	Investment management fees	0	0	
g	Other. (If line 11g amount exceeds 10% of line 25, column			
	(A) amount, list line 11g expenses on Schedule O.)	0	0	
12	Advertising and promotion	90,938	90,938	
13	Office expenses	3,087	1,521	
14	Information technology	3,764	3,577	
15	Royalties	0	0	
16	Occupancy	86	0	
17	Travel	1,426	1,426	
18	Payments of travel or entertainment expenses			
	for any federal, state, or local public officials	0	0	
19	Conferences, conventions, and meetings .	8,774	8,774	
20	Interest	0	0	
21	Payments to affiliates	0	0	
22	Depreciation, depletion, and amortization .	0	0	
23	Insurance	1,240	0	
24	Other expenses. Itemize expenses not covered			
	above (List miscellaneous expenses in line 24e. If			
	line 24e amount exceeds 10% of line 25, column			
	(A) amount, list line 24e expenses on Schedule O.)			
a	Misc.	198	0	
b				
c				
d				
е	All other expenses	0	0	
25	Total functional expenses. Add lines 1 through 24e	113,634	108,709	
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs			
	from a combined educational campaign and			
	fundraising solicitation Check here 🕨 🗍 if			

if

Form 990 (2015)

	n 990 (20 <b>art X</b>	,			Page <b>11</b>
		Check if Schedule O contains a response or note to any line in this Pa	rt X		. 🗌
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash-non-interest-bearing	10,090	1	9,007
	2	Savings and temporary cash investments	0	2	0
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L			
ets	_		0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
٩	8	Inventories for sale or use	0	8	0
	9 10a	Prepaid expenses and deferred charges	0	9	0
				10	
	b	Less: accumulated depreciation 10b		10c	
	11	Investments – publicly traded securities	0	11	0
	12	Investments – other securities. See Part IV, line 11	0	12	0
	13	Investments – program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	10,090		9,007
	17	Accounts payable and accrued expenses	0	17	0
	18	Grants payable	0	18	0
	19		0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
iab		disqualified persons. Complete Part II of Schedule L	0	22	0
	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X	0		
				25	
	26	Total liabilities. Add lines 17 through 25	0	26	0
Fund Balances		Organizations that follow SFAS 117 (ASC 958), check here ► ✓ and complete lines 27 through 29, and lines 33 and 34.			
an	27	Unrestricted net assets	10,090	27	9,007
Bal	28	Temporarily restricted net assets	0	28	0
þ	29	Permanently restricted net assets	0	29	0
		Organizations that do not follow SFAS 117 (ASC 958), check here ► □ and complete lines 30 through 34.			
Net Assets or	30	Capital stock or trust principal, or current funds		30	
Se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds .		32	
Vet	33	Total net assets or fund balances	10,090		9,007
~	34	Total liabilities and net assets/fund balances	10,090		9,007

Form **990** (2015)

	0 (2015)		P	age <b>1</b> 2
Part				_
	Check if Schedule O contains a response or note to any line in this Part XI		•	
1	Total revenue (must equal Part VIII, column (A), line 12)         1		1	12,551
2	Total expenses (must equal Part IX, column (A), line 25)         .         .         .         .         2		1	13,634
3	Revenue less expenses. Subtract line 2 from line 1			-1,083
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A)) 4			10,090
5	Net unrealized gains (losses) on investments   5			
6	Donated services and use of facilities         6			(
7	Investment expenses			(
8	Prior period adjustments			(
9	Other changes in net assets or fund balances (explain in Schedule O)			(
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line			
	33, column (B))			9,007
Part	XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			<u> </u>
			Yes	No
1	Accounting method used to prepare the Form 990: 🗹 Cash 🗌 Accrual 🗌 Other	-		
	If the organization changed its method of accounting from a prior year or checked "Other," explain in	1		
	Schedule O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			~
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or			
	reviewed on a separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
b	Were the organization's financial statements audited by an independent accountant?			~
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a	ι		
	separate basis, consolidated basis, or both:			
	Separate basis Consolidated basis Both consolidated and separate basis			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight	t		
	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	2c		
	If the organization changed either its oversight process or selection process during the tax year, explain in	1		
	Schedule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in	1		
	the Single Audit Act and OMB Circular A-133?	3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	•		
	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b		

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

# ► Attach to Form 990 or Form 990-EZ.

Open to Public

OMB No. 1545-0047

2015

Internal Revenue Service	Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.	/w.irs.gov/form990.	Inspection
Name of the organization		Employer identificati	on number

THE	HAMS HARM REDUCTION NETWOR	K INC				68-06	57296
Par			organizations must	comple	te this p		
The o	organization is not a private founda		· · · · · ·		-	,	
1	A church, convention of church						
2	A school described in <b>section</b>						
3	A hospital or a cooperative hos		·				:::) Entar tha
4	A medical research organization hospital's name, city, and state						inj. Enter the
5	An organization operated for section 170(b)(1)(A)(iv). (Com	olete Part II.)			-		al unit described in
6 7	<ul> <li>A federal, state, or local govern</li> <li>An organization that normally described in section 170(b)(1)</li> </ul>	receives a subs	tantial part of its sup				the general public
8	A community trust described in	n section 170(b)	(1)(A)(vi). (Complete	Part II.)			
9	An organization that normally receipts from activities related support from gross investme acquired by the organization a	to its exempt nt income and	functions-subject to unrelated business	o certain taxable i	exception ncome (l	ns, and (2) no more ess section 511 tax	than 331/3% of its
10	An organization organized and	operated exclusion	sively to test for public	c safety.	See <b>sect</b> i	ion 509(a)(4).	
11	An organization organized and one or more publicly supported the box in lines 11a through 11a	organizations d	escribed in section 5	<b>09(a)(1)</b> o	r section	509(a)(2). See secti	on 509(a)(3). Check
а	Type I. A supporting organiz the supported organization(s organization. You must com	) the power to re	egularly appoint or ele				
b	Type II. A supporting organiz control or management of th organization(s). You must co	e supporting org	anization vested in th				
с	<b>Type III functionally integra</b> its supported organization(s)						y integrated with,
d	Type III non-functionally integration that is not functionally integrating requirement (see instructions)	ated. The organi	zation generally must	satisfy a	distributi	on requirement and	
е	Check this box if the organiz functionally integrated, or Ty						I, Type III
f	Enter the number of supported of	organizations .					
g	Provide the following information	n about the supp	orted organization(s).			1	
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9 above (see instructions))	nes 1–9 listed in your governing support (see othe		(vi) Amount of other support (see instructions)	
				Yes	No		
(A)							
(B)							
(C)							

(D)

(E)

Total

Schedu	le A (Form 990 or 990-EZ) 2015						Page 2
Part							
	(Complete only if you checked the						alify under
Coati	Part III. If the organization fails to	o quality unde	er the tests lis	sted below, p	lease comple	ete Part III.)	
	on A. Public Support	(a) 2011	<b>(b)</b> 0010	(a) 2012	(4) 2014	(a) 0015	(f) Total
1	dar year (or fiscal year beginning in) ► Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
	on B. Total Support						
	dar year (or fiscal year beginning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activities, etc					12	
13 <u>Sooti</u>	First five years. If the Form 990 is for the organization, check this box and stop he on C. Computation of Public Support	re				ear as a section	· _
14	Public support percentage for 2015 (line (			11 column (f)		14	%
14 15 16a	Public support percentage for 2013 (inter Public support percentage from 2014 Scl <b>33</b> <sup>1</sup> / <sub>3</sub> % <b>support test</b> - <b>2015.</b> If the organi	nedule A, Part	II, line 14 .			15	%
	box and <b>stop here.</b> The organization qua	-		-			
b	<b>33</b> <sup>1</sup> / <sub>3</sub> % <b>support test</b> — <b>2014.</b> If the organ check this box and <b>stop here.</b> The organ					e 15 is 33 <sup>1</sup> /3%	· _
17a	<b>10%-facts-and-circumstances test</b> — <b>20</b> 10% or more, and if the organization me Part VI how the organization meets the "f organization	ets the "facts- acts-and-circu	and-circumsta umstances" te	ances" test, ch st. The organiz	eck this box a ation qualifies	nd <b>stop here.</b> I as a publicly s	Explain in
b	<b>10%-facts-and-circumstances test</b> — <b>20</b> 15 is 10% or more, and if the organization methods are supported organization in the organization in the organization is a supported organization in the organization is a support of the organ	tion meets the	e "facts-and-c s-and-circums	ircumstances" stances" test. T	test, check tl The organizatio	his box and <b>st</b>	op here.
18	Private foundation. If the organization di					k this box and	see

► . . . . . .

# Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			•	-	-		
Calen	dar year (or fiscal year beginning in) ►	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total	
1	Gifts, grants, contributions, and membership fees							
	received. (Do not include any "unusual grants.")	2,333	40,968	98,248	55,658	91,912	289,119	
2	Gross receipts from admissions, merchandise							
	sold or services performed, or facilities furnished in any activity that is related to the							
	organization's tax-exempt purpose	11,314	13,032	15,729	16,504	20,562	77,141	
3	Gross receipts from activities that are not an							
	unrelated trade or business under section 513	89	28	16	56	74	263	
4	Tax revenues levied for the							
-	organization's benefit and either paid							
	to or expended on its behalf	0	0	0	0	0	0	
5	The value of services or facilities							
	furnished by a governmental unit to the							
	organization without charge	0	0	0	0	0	0	
6	Total. Add lines 1 through 5	13,736	54,028	113,993	72,218	112,548	366,523	
7a	Amounts included on lines 1, 2, and 3				,			
	received from disqualified persons	0	0	0	0	0	0	
b	Amounts included on lines 2 and 3							
~	received from other than disqualified							
	persons that exceed the greater of \$5,000							
	or 1% of the amount on line 13 for the year	0	0	0	0	0	0	
с	Add lines 7a and 7b	0	0	0	0	0	0	
8	Public support. (Subtract line 7c from							
	line 6.)						366,523	
Secti	on B. Total Support							
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2011	<b>(b)</b> 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total	
9	Amounts from line 6	13,736	54,028	113,993	72,218	112,548	366,523	
10a	Gross income from interest, dividends,							
	payments received on securities loans, rents,							
	royalties and income from similar sources .	0	0	2	4	5	11	
b	Unrelated business taxable income (less							
	section 511 taxes) from businesses							
	acquired after June 30, 1975	0	0	0	0	0	0	
с	Add lines 10a and 10b	0	0	2	4	5	11	
11	Net income from unrelated business							
	activities not included in line 10b, whether							
	or not the business is regularly carried on	0	0	0	0	0	0	
12	Other income. Do not include gain or							
	loss from the sale of capital assets							
	(Explain in Part VI.)	0	0	0	0	0	0	
13	Total support. (Add lines 9, 10c, 11,							
	and 12.)	13,736	54,028	113,995	72,222	112,553	366,534	
14	First five years. If the Form 990 is for the		's first, secon	d, third, fourth	, or fifth tax ye	ear as a sectio	n 501(c)(3)	
	organization, check this box and stop here $\ldots$							
	on C. Computation of Public Suppor							
15	Public support percentage for 2015 (line 8		•				100 %	
16	Public support percentage from 2014 Sch					16	100 %	
_	on D. Computation of Investment In		-		(7)			
17	Investment income percentage for 2015 (						0 %	
18	Investment income percentage from 2014						0 %	
19a	<b>33</b> <sup>1</sup> / <sub>3</sub> % <b>support tests</b> -2015. If the organ							
	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box							
b	<b>331</b> /3% support tests – 2014. If the organiz							
	line 18 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this l	-	-	-				
20	Private foundation. If the organization di	d not check a l	oox on line 14,	19a, or 19b, c				
					Cak	edule A (Form 990		

## Part IV Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? *If* "Yes," *answer* (*b*) *and* (*c*) *below.*
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- **c** Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and *if you checked 11a or 11b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- C Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If* "Yes," provide detail in **Part VI**.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If* "Yes," *complete Part I of Schedule L (Form 990 or 990-EZ).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- **c** Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "Yes," *provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

Schedu	le A (Form 990 or 990-EZ) 2015		F	Page 5
Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?	11a		
b	A family member of a person described in (a) above?	11b		
с	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	11c		
	on B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If</i> "Yes," <i>explain in</i> <b>Part VI</b> how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			

#### Section D. All Type III Supporting Organizations

the supported organization(s).

			Yes	NO
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in <b>Part VI</b> how the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's			

# significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in **Part VI** the role the organization's supported organizations played in this regard.

or management of the supporting organization was vested in the same persons that controlled or managed

# Section E. Type III Functionally-Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):
- **a** The organization satisfied the Activities Test. Complete **line 2** below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c 🗌 The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions).
- 2 Activities Test. Answer (a) and (b) below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer (a) and (b) below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *Provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If* "Yes," *describe in* **Part VI** *the role played by the organization in this regard.*

2a

2b

3a

1

3

Vee Ne

Yes No

# Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970. See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d	3		
<b>4</b> Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		

7 Check here if the current year is the organization's first as a non-functionally-integrated Type III supporting organization (see instructions).

Part	V Type III Non-Functionally Integrated 509(a)(3	) Supporting Organi	zations (continued)	
Secti	ion D - Distributions	<u>, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,, ,</u>		Current Year
1	Amounts paid to supported organizations to accomplish e	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe	mpt purposes of suppo	rted	
	organizations, in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions.			
7	Total annual distributions. Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic	h the organization is res	ponsive	
	(provide details in <b>Part VI</b> ). See instructions.	5		
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
S	ection E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015			
	(reasonable cause required-see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2015 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2015 distributable amount			
c	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2015, if			
J	any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions).			
6	Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions).			
7	<b>Excess distributions carryover to 2016</b> . Add lines 3j and 4c.			
8	Breakdown of line 7:			
a				
b				
<u>с</u>	Excess from 2013			
	Excess from 2014			
u	Excess from 2015			



## SCHEDULE M (Form 990)

# **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

Department of the Treasury Internal Revenue Service Name of the organization

Employer identificati	ion number
68-0	0657296

# THE HAMS HARM REDUCTION NETWORK INC

Part	Types of Property						
		<b>(a)</b> Check if applicable	<b>(b)</b> Number of contributions or items contributed	<b>(c)</b> Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method c noncash con	<b>(d)</b> of determin tribution a	
1	Art—Works of art						
2	Art-Historical treasures						
3	Art-Fractional interests						
4	Books and publications						
5	Clothing and household						
	goods						
6	Cars and other vehicles						
7	Boats and planes						
8	Intellectual property						
9	Securities-Publicly traded						
10	Securities—Closely held stock .						
11	Securities—Partnership, LLC,						
	or trust interests						
12	Securities-Miscellaneous						
13	Qualified conservation						
	contribution—Historic						
					<b></b>		
14	Qualified conservation contribution—Other						
15	Real estate-Residential						
16	Real estate – Commercial						
17	Real estate – Other						
18	Collectibles						
19	Food inventory						
20	Drugs and medical supplies						
21	Taxidermy						
22	Historical artifacts						
23	Scientific specimens						
24	Archeological artifacts						
25	Other ► ( Google grant )	~	1	90,391	Determined I	by Googl	е
26	Other ► ()						
27	Other► ()				+		
28 29	Other ► ( )	by the or	popization during the tax y	var far aantributiona far	<u> </u>		
29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part IV, Donee Acknowledgement						
		1 01111 0200			29	Ye	0 es No
30a	During the year, did the organizat	tion rocoive	by contribution any prope	orty reported in Part L lines	a 1 through		
30a	28, that it must hold for at least th						
	to be used for exempt purposes f					30a	~
b					-		-
31	Does the organization have a		tance policy that require	s the review of any no	n-standard		
				· · · · · · · · · · ·		31	~
32a	Does the organization hire or use			s to solicit, process, or se	ell noncash		
		•	· · · · · · · · · · · ·			32a	~
b	If "Yes," describe in Part II.						

**33** If the organization did not report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.



	Form 990) (2015) Page 2
Part II	Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether
	the organization is reporting in Part I, column (b), the number of contributions, the number of items received,
	or a combination of both. Also complete this part for any additional information.

SCHEDULE O (Form 990 or 990-EZ)	Complete to provide information for responses to specific question	Supplemental Information to Form 990 or 990-EZ Complete to provide information for responses to specific questions on				
Department of the Treasury Internal Revenue Service						
Name of the organization		Employer identifica	Inspection			
6	DUCTION NETWORK INC		0657296			
	tion A, Line 7b - HAMS support groups are constitutional, self-governing entities					
	the rules set forth in our corporate bylaws. Support group members vote on ma					
	es of conduct for the group itself. A membership vote is also required to transfe					
the corporate officers.		ponors non un				
	· · · · · · · · · · · · · · · · · · ·					
Form 990, Part VI, Sec	tion B, Line 11b - After all board members have been provided with a copy of the	990 and have ha	d a chance to			
review it, a board mee	ting is held where they can vote to approve the 990 before it is filed and where the	ney may ask for r	evisions.			
Form 990, Part VI, Sec	tion B, Line 12c - Our directors sign annual statements at the annual board mee	ing to the effect	hat they understand			
and are in compliance	with the conflict of interest policy. Officers and directors are provided with write	en policies and p	rocedures.			
	tion B, Line 15 - Because we are still very small and our total corporate income i					
	ated far less than the average executive director of a nonprofit. When we are larg					
director what he/she is	s worth we will investigate what others in a similar position are being compensa	led and set the sa	alary accordingly.			
Form 000 Dart VI Soo	tion C, Line 19 - Available on our web site.					
FUIII 990, Part VI, Sec	tion C, Line 19 - Available on our web site.					

#### Schedule O, Statement 1

Form: 990 (2015)

Page: 1

#### THE HAMS HARM REDUCTION NETWORK INC

EIN: 68-0657296

Part I, Line 1

#### **Activity Or Mission Description**

#### Description

neither encourages nor condemns alcohol use or alcohol intoxication. HAMS recognizes recreational intoxication as a reality and seeks to reduce harms associated with it. HAMS believes in the autonomy of the individual and supports each individual's choice of a goal vis a vis alcohol - whether the goal is safer drinking, reduced drinking, or quitting. HAMS supports every positive change. The focus of HAMS is alcohol harm reduction, but users of any substance are welcome. HAMS offers support via live and online groups and offers information via the web and printed page. HAMS support groups are lay-led and free-of charge.

#### Schedule O, Statement 2

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Page: 2

#### THE HAMS HARM REDUCTION NETWORK INC

EIN: 68-0657296

Part III, Line 1

#### **Mission Description**

Description

individual and supports each individual's choice of a goal vis a vis alcohol - whether the goal is safer drinking, reduced drinking, or quitting. HAMS supports every positive change. The focus of HAMS is alcohol harm reduction, but users of any substance are welcome. HAMS offers support via live and online groups and offers information via the web and printed page. HAMS support groups are lay-led and free-of charge.