# Form **990**

# **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter Social Security numbers on this form as it may be made public.

▶ Information about Form 990 and its instructions is at www.irs.gov/form990.

<u>A</u>	For the 2	013 cale <u>ndar year, or tax ye</u> a	ar beginning	08/01	, 2013, a	nd ending	07	//31	, 20 14		
В	Check if a	plicable: C Name of organization	THE HAMS HARI	M REDUCTION	N NETWORK IN	IC		D Employ	er identificatio	n number	
	Address c	ange Doing Business As							68-0657296	5	
	Name cha	Number and street (o	r P.O. box if mail is no	t delivered to str	eet address)	Room/suite		E Telephoi	ne number		
П	Initial retu	·							347-678-567	71	
$\overline{\Box}$	Terminate										
$\overline{\Box}$	Amended		· · · · · · · · · · · · · · · · · · ·					<b>G</b> Gross re	eceipts \$	113,995	
П		pending F Name and address of		enneth Ander	rson		<b>U(a)</b> Is this a α		subordinates?		
	Applicatio	PO Box 498, New Y		erinetii 7tiidei	3011		I		s included?	_	
_	Tay ayam			) ◀ (insert no.) [	1047(0)(1) 011		+ ' '		see instructions		
÷	Tax-exem Website:		□ 501(c) (	) (insert no.)	4947(a)(1) or 1	527	+			-,	
<u>J</u>		<u></u>		045	1. ٧		H(c) Group			la. NIX	
_		anization: Corporation Trus	t Association	Other ►	L Yea	r of formation	: 2007	M State	of legal domici	le: NY	
	art I	Summary		, , , , ,							
	<b>1</b> E	riefly describe the organiza	ation's mission or	most signific	cant activities:	See Scho	edule O, S	tatement	1		
nce	-										
Governance	_	<u></u>									
Ver		heck this box $ ightharpoonup \square$ if the o	-	-		-		1 1	its net asset	ts.	
ဗိ		umber of voting members								6	
∞ ∞	4 1	umber of independent vot	ng members of the	he governing	body (Part VI,	line 1b)		4		6	
<u>ties</u>	5	otal number of individuals	employed in cale	ndar year 20 <sup>-</sup>	13 (Part V, line	2a) .		5		1	
Activities &	6	otal number of volunteers	estimate if neces	sary)				6		4	
Ac	7a 7	otal unrelated business rev	enue from Part V	'III, column (C	C), line 12 .			7a		0	
	b 1	et unrelated business taxa	ble income from	Form 990-T,	line 34			7b		0	
				•			Prior Ye	ear	Curren	ıt Year	
Revenue	8 Contributions and grants (Part VIII, line 1h)							40,968		98,248	
		rogram service revenue (P						13,032		15,729	
		vestment income (Part VII						13,032		2	
æ		ther revenue (Part VIII, col			•			28		16	
		otal revenue—add lines 8 th	* * * * * * * * * * * * * * * * * * * *								
_				-				54,029		113,995	
		ants and similar amounts paid (Part IX, column (A), lines 1–3)						0		0	
										0	
Expenses		alaries, other compensation						4,005		3,975	
ens		rofessional fundraising fee	•		•			0		0	
χ̈		otal fundraising expenses				795					
ш		ther expenses (Part IX, co			,			48,767		108,674	
		otal expenses. Add lines 1						52,772		112,649	
		evenue less expenses. Su	otract line 18 fron	n line 12 .				1,257		1,346	
Net Assets or Fund Balances						Beg	ginning of Cu	rrent Year	End of	f Year	
sets alan	20	otal assets (Part X, line 16)						4,389		5,735	
t As	21	otal liabilities (Part X, line 2	6)					0		0	
象급	22 1	et assets or fund balances	. Subtract line 21	from line 20				4,389		5,735	
Pa	art II	Signature Block									
Un	der penalti	s of perjury, I declare that I have	examined this return, i	ncluding accomp	panying schedules	and stateme	nts, and to t	he best of r	ny knowledge	and belief, it is	
tru	e, correct,	and complete. Declaration of prepare	arer (other than officer)	is based on all i	nformation of which	ch preparer ha	as any knowl	edge.			
Sig	yn	Signature of officer					Da	te			
He		Kenneth Anderson, Exe	cutive Director								
		Type or print name and title	culive Director								
_		Print/Type preparer's name	Prepai	rer's signature		Date			PTIN		
Pa		. 71 Fr Fr		3		24.0		Check self-emp	if		
	eparer						T:		noyeu		
Us	e Only	Firm's name						n's EIN ▶			
		Firm's address ▶		l · · · O · /	- t		Pho	ne no.			
Ma	y tne IRS	discuss this return with th	e preparer showr	above? (see	e instructions)				<u> </u>	Yes 💹 No	

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Part	· ·
	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission:
	The HAMS Harm Reduction Network provides information and support for people who wish to reduce the harm in their lives cause by the use of alcohol or drugs. HAMS neither encourages nor condemns alcohol use or alcohol intoxication. HAMS recognizes
	recreational intoxication as a reality and seeks to reduce harms associated with it. HAMS believes in the autonomy of the
	(Continued on Schedule O, Statement 2)
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program
	services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others,
	the total expenses, and revenue, if any, for each program service reported.
	μ · · · · · · · · · · · · · · · · · · ·
4a	(Code: ) (Expenses \$ 2,012 including grants of \$ 0 ) (Revenue \$ 15,729 )
	HAMS Information Program: This program initiative provides individuals with information about how to reduce the harms in their
	lives caused by the use of alcohol or engagement in other addictive or high risk behaviors. The focus is on offering individuals
	evidence-based behavioral change strategies, techniques, and exercises which they can implement by themselves in a self-help
	fashion. This how-to self-change information is offered via the printed page and web page and may also be offered via other media
	such as video, audio, etc. This information is also offered to professionals who wish to work with individuals who are following an
	alcohol harm reduction plan. Information is offered to help individuals attain goals of safer drinking, reduced drinking, or quitting alcohol altogether. The success of this program is measured in terms of the number of books sold and number of hits on the web
	site.
4b	(Code: 1,330 including grants of \$ 0 ) (Revenue \$ 0 )
	HAMS Support Network Program: Offers live and online support meetings for people who are seeking to make any positive change
	in their drinking habits. Success of this program is measured by counting the number of members in the groups and number of
	messages posted to online groups.
4c	(Code: ) (Expenses \$ 105,452 including grants of \$ ) (Revenue \$ 0 )
70	(Code:) (Expenses \$105,452 including grants of \$) (Revenue \$0)  HAMS Outreach Program: Our outreach program seeks to connect individuals who are having problems with alcohol or other
	addictive or high risk behaviors with the information and/or support which they need to modify or overcome these problematic
	behaviors. Our outreach program also reaches out to mental health, substance abuse, and other professionals to introduce them
	to the existence of the HAMS program and to offer them new options for helping their clients via harm reduction. Success is
	measured by counting the number of clicks on Google AdWords, number of downloads of podcasts and videos, number of
	facebook likes, etc.
4d	Other program services (Describe in Schedule O.)
	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses ► 108,794

#### **Checklist of Required Schedules** Part IV Nο 1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," 1 ~ 2 2 Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)? . . . . Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to 3 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, 5 assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, 5 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II . . . . 7 8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," 8 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or 9 Did the organization, directly or through a related organization, hold assets in temporarily restricted 10 endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V . . . 11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable. a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," 11a Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII . . . . . . . . . . . 11b c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII . . . . . . . . . . . 11c d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets 11d e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D. Part X 11e Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X ... 12 a Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete 12a b Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional . . . . . . . . . . 12b Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E..... 13 **14 a** Did the organization maintain an office, employees, or agents outside of the United States? . . . . . . **b** Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking. fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV. . . . . . 14b Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or 15 for any foreign organization? If "Yes," complete Schedule F, Parts II and IV . . . . . . . . . . . . . . . . . 16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV. . . . . . . . . . . 16 17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I (see instructions) . . . . . 17 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on 18 18 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? 19 20 a Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H . . . . . . . 20a

**b** If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?

20b

Part	V Checklist of Required Schedules (continued)			
			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,
22	Did the organization report more than \$5,000 of grants or other assistance to individuals in the United States on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		,
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If so, complete Schedule L, Part II	26		,
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		~
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		,
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		~
29 30	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified	29	V	
	conservation contributions? If "Yes," complete Schedule M	30		~
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If</i> "Yes," <i>complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		,
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	<b>Section 501(c)(3) organizations.</b> Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		~
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R</i> ,			
00	Part VI	37		-
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O	38	~	

	,
Part V	Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
_	reportable gaming (gambling) winnings to prize winners?	1c	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
20	<b>Note.</b> If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instructions)			4
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		~
b	If "Yes," enter the name of the foreign country: ▶	44		
D	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		1
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		~
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		~
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
0	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.	00		
a b	Did the organization make any taxable distributions under section 4966?	9a 9b		
10	Section 501(c)(7) organizations. Enter:	90		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note. See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O .	14b		

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Nο 1a Enter the number of voting members of the governing body at the end of the tax year . . . If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 1 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. . . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes Nο **10a** Did the organization have local chapters, branches, or affiliates? 10a ~ If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. 12a Did the organization have a written conflict of interest policy? If "No," go to line 13 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b 1 Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 1 12c 13 13 ~ 14 1 14 Did the organization have a written document retention and destruction policy? 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official . . . . . . 1 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a / b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ 17 Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) 18 available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website ☐ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. State the name, physical address, and telephone number of the person who possesses the books and records of the 20 organization: ► Kenneth Anserson, (347)678-5671

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization no	r any relate	d org	aniz			ompe	ensa	ted any currer	t officer, director	r, or trustee.
				•	C)					
(A)	(B)	(do n	Position (do not check more than on			ono	(D)	(E)	(F)	
Name and Title	Average hours per week (list any	box, unless person is both an officer and a director/trustee)					n an tee)	Reportable compensation from	Reportable compensation from related	Estimated amount of other
	hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	organizations (W-2/1099-MISC)	compensation from the organization and related organizations
Electra Weeks	1									
Board Chair & Secretary & Director of Electronic R		~		~				0	0	0
Mary Ellen Barnes	1									
Board Member	0	~						0	0	0
Jane Conroy	1									
Board Member	0	~						0	0	0
Angelique Dean	1									
Board Member	0	~						0	0	0
David Hanson	1									
Board Member	0	~						0	0	0
Michael Hornbeck	1									
Board Member	0	~						0	0	0
Kenneth Anderson	20									
Executive Director	0			~				3,600	0	0
Sheila Vakharia	1									
Treasurer	0			~				0	0	0

	(A) Name and title	(B) Average hours per	box, ι	unles	s pe	more rson	e than o is both or/trust	n an	(D)  Reportable compensation	(E) Reportable compensation from		from amount of		
		week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizatic (W-2/1099-N	ons compensatio		1	
1b c d	Sub-total	VII, Sectio						<b>&gt; &gt; &gt;</b>	3,600		0			0
2	Total number of individuals (including but reportable compensation from the organic	t not limited						e) w		ore than \$1	_	00 of		
3	Did the organization list any <b>former</b> of employee on line 1a? If "Yes," complete	ficer, direc						emp	bloyee, or high	est compe	nsate	ed 3	Yes	No
4	For any individual listed on line 1a, is the organization and related organizations individual	sum of rep	oortal	ole (	con	npei	nsatio					ne		
5	Did any person listed on line 1a receive of for services rendered to the organization									ation or inc	 Iividu	ıal		
Section	on B. Independent Contractors	: 11 163, 0	ОПР	010	OCI	icat	110 0 1	01 3	such person		· ·	5		<i>'</i>
1	Complete this table for your five highest compensation from the organization. Repyear.													ax
	(A) Name and business add	Iress							(B) Description of s	ervices		(C) Compens	sation	
2	Total number of independent contractor received more than \$100,000 of compens							th	nose listed abo	ove) who				

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

## Part VIII Statement of Revenue

		Check if Schedule O contains a resp	oonse or note to	any line in this	Part VIII		🗌
				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ıts ts	1a	Federated campaigns 1a	0				
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues 1b	0				
s, G	С	Fundraising events 1c	0				
iifts ar /	d	Related organizations 1d	0				
s, G mil	е	Government grants (contributions) 1e	0				
ion r Si	f	All other contributions, gifts, grants,	-				
but the		and similar amounts not included above 1f	98,248				
of Fri	g	Noncash contributions included in lines 1a-1f: \$	96,490				
Col	h	Total. Add lines 1a-1f		98,248			
			Business Code	, i			
Program Service Revenue	2a	HAMS Book Sales	454110	14,113	14,113	0	0
Re	b	Amazon Associates Program	541890	1,616	1,616	0	0
ice	С	HAMS T Shirt Sales	454110	0	0	0	0
3er	d						
E .	е						
gra	f	All other program service revenue.		0	0	0	0
Pro	g	Total. Add lines 2a-2f	▶	15,729			
	3	Investment income (including divide					
		and other similar amounts)	•	2	2	0	0
	4	Income from investment of tax-exempt bo	ond proceeds ►	0	0	0	0
	5	Royalties	🕨	0	0	0	0
		(i) Real	(ii) Personal				
	6a	Gross rents					
	b	Less: rental expenses					
	С	Rental income or (loss) 0	0				
	d	Net rental income or (loss)					
	7a	Gross amount from sales of (i) Securities assets other than inventory	(ii) Other				
	b	Less: cost or other basis and sales expenses .					
	С	Gain or (loss) 0	0				
	d	Net gain or (loss)	▶				
venue	8a	Gross income from fundraising events (not including \$ 0					
Other Reven		of contributions reported on line 1c). See Part IV, line 18 a					
<del>S</del>	b	Less: direct expenses b					
		Net income or (loss) from fundraising	events . ►				
	9a	Gross income from gaming activities.  See Part IV, line 19					
	b	Less: direct expenses b					
	С	Net income or (loss) from gaming active	vities ►				
	10a	Gross sales of inventory, less returns and allowances a					
	b	Less: cost of goods sold b					
		Net income or (loss) from sales of inve	entory ►				
		Miscellaneous Revenue	Business Code				
	11a						
	b						
	С						
	d	All other revenue		16	16	0	0
	е	Total. Add lines 11a-11d		16			
	12	<b>Total revenue.</b> See instructions	•	113,995	15,747	0	0

# Part IX Statement of Functional Expenses

Sectio	n 501(c)(3) and 501(c)(4) organizations must con	nplete all columns. A	ll other organization	s must complete co	lumn (A).
	Check if Schedule O contains a respon	se or note to any lin	e in this Part IX .		🔲
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	( <b>D)</b> Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the United States. See Part IV, line 21	0	0		
2	Grants and other assistance to individuals in the United States. See Part IV, line 22	0	0		
3	Grants and other assistance to governments,				
	organizations, and individuals outside the				
	United States. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors,				
	trustees, and key employees	3,600	2,160	720	720
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	0	0	0	0
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	0	0	0	0
9	Other employee benefits	0	0	0	0
10	Payroll taxes	375	225	75	75
11	Fees for services (non-employees):				
а	Management	0	0	0	0
b	Legal	0	0	0	0
C	Accounting	0	0	0	0
d	Lobbying	0	0	0	0
e •	Professional fundraising services. See Part IV, line 17 Investment management fees	0	0	0	0
f	Other. (If line 11g amount exceeds 10% of line 25, column	0	0	0	0
g	(A) amount, list line 11g expenses on Schedule O.)		0	0	0
12	Advertising and promotion	102,252	0 102,252	0	0
13	Office expenses	1,991	1,313	678	0
14	Information technology	2,680	2,544	136	0
15	Royalties	0	0	0	0
16	Occupancy	80	0	80	0
17	Travel	0	0	0	0
18	Payments of travel or entertainment expenses		•	•	
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	329	300	29	0
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	0	0	0	0
23	Insurance	1,206	0	1,206	0
24	Other expenses. Itemize expenses not covered				
	above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а	RCI membership dues	75	0	75	
b	NYNPCC membership dues	35	0	35	0
C	Austin HR T Shirt	26	0	26	0
d					
е	All other expenses	0	0	0	0
25	Total functional expenses. Add lines 1 through 24e	112,649	108,794	3,060	795
26	<b>Joint costs.</b> Complete this line only if the organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here following SOP 98-2 (ASC 958-720)				
		i l			

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	rt X		🗆
			<b>(A)</b> Beginning of year		<b>(B)</b> End of year
	1	Cash—non-interest-bearing	4,389	1	5,735
	2	Savings and temporary cash investments	0	2	0
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	0
ts	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L	0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
Ä	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation 10b	0	10c	
	11	Investments—publicly traded securities	0	11	0
	12	Investments—other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	4,389	16	5,735
	17	Accounts payable and accrued expenses	0	17	0
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and			
iab		disqualified persons. Complete Part II of Schedule L	0	22	0
_	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	0	26	0
ces		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and complete lines 27 through 29, and lines 33 and 34.			
an	27	Unrestricted net assets	4,389	27	5,735
Ва	28	Temporarily restricted net assets	0	28	0
nd	29	Permanently restricted net assets	0	29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and complete lines 30 through 34.			
ts	30	Capital stock or trust principal, or current funds		30	
SSe	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
t A	32	Retained earnings, endowment, accumulated income, or other funds .		32	
$\frac{8}{8}$	33	Total net assets or fund balances	4,389		5,735
	34	Total liabilities and net assets/fund balances	4,389	34	5,735

Form 990 (2013) Page **12** 

Part	XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI		🗆					
1	Total revenue (must equal Part VIII, column (A), line 12)		113,995					
2	Total expenses (must equal Part IX, column (A), line 25)		112,649					
3	Revenue less expenses. Subtract line 2 from line 1		1,346					
4								
5	Net unrealized gains (losses) on investments		0					
6	Donated services and use of facilities		0					
7	Investment expenses		0					
8	Prior period adjustments		0					
9	Other changes in net assets or fund balances (explain in Schedule O)		0					
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	33, column (B))		5,735					
Part	XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII	<u></u>	<u> </u>					
			Yes No					
1	Accounting method used to prepare the Form 990: 🗹 Cash 🗌 Accrual 🔲 Other							
	If the organization changed its method of accounting from a prior year or checked "Other," explain in							
	Schedule O.							
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?	2a						
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or							
	reviewed on a separate basis, consolidated basis, or both:							
_	Separate basis Consolidated basis Both consolidated and separate basis							
b	Were the organization's financial statements audited by an independent accountant?	2b	·					
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:							
	•							
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis  If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight							
С	of the audit, review, or compilation of its financial statements and selection of an independent accountant?	0-						
	If the organization changed either its oversight process or selection process during the tax year, explain in	2c						
	Schedule O.							
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in							
oa	the Single Audit Act and OMB Circular A-133?	3a	~					
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the	Sa						
D	required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	3b						
	- 1-4		990 (2013)					

## SCHEDULE A (Form 990 or 990-EZ)

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

2013

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-EZ.
► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization							Employer i	aenuncauo	n number		
THE HAMS HARM REDU	CTION NETWOR	K INC						68-06	57296		
Part I Reason for	or Public Cha	<b>rity Status</b> (All orga	ınization	s must c	omplete	this pa	rt.) See	instructio	ons.		
The organization is not	a private founda	ation because it is: (Fo	or lines 1 t	through 1	1, check	only one	box.)				
1 A church, conv	ention of churc	hes, or association of	churches	s describe	ed in <b>sec</b>	tion 170	(b)(1)(A)(	i).			
2 A school desci	ribed in <b>section</b>	170(b)(1)(A)(ii). (Attac	ch Sched	ule E.)							
		spital service organiza									
hospital's nam	e. citv. and state	on operated in conjune e:		-							
	n operated for ()(1)(A)(iv). (Com	the benefit of a colle plete Part II.)	ge or uni	versity o	wned or	operated	l by a go	vernmen	tal unit c	lescril	oed in
7 An organizatio											
8 A community t	rust described i	n <b>section 170(b)(1)(A</b>	<b>)(vi).</b> (Cor	nplete Pa	art II.)						
receipts from support from	activities related gross investme	receives: (1) more that d to its exempt funct ent income and unre fter June 30, 1975. Se	ions-sul lated bus	bject to d siness ta	certain e xable ind	xceptions come (les	s, and (2 ss section	) no more	e than 3	3¹/₃%	of its
<b>10</b> ☐ An organizatio	n organized and	l operated exclusively	to test fo	r public s	safetv. Se	ee <b>sectio</b>	n 509(a)	(4).			
11 An organization purposes of o	on organized ar ne or more pub	nd operated exclusive blicly supported organ describes the type of	ely for th nizations	ie benefit described	t of, to d in sect	perform ion 509(a	the func a)(1) or s	tions of, ection 50	9(a)(2). S		
a 🗌 Type I	<b>b</b> 🗌 Type	II <b>c</b> ☐ Type II	I–Functio	nally inte	grated	d 🗌	Type III-I	Non-funct	tionally ir	ntegra	ted
	ndation manage	that the organization ers and other than one	is not co	ntrolled d	irectly o						
f If the organiza	ation received a	a written determinatio	on from t	the IRS t	that it is	а Туре	I, Type	II, or Typ	oe III su <sub>l</sub>	pporti	ng _
•		he organization acce	pted any	gift or co	ontributio	on from a	ny of the	· · · ·			. 🗆
(i) A person v	vho directly or i	ndirectly controls, eithody of the supported								Yes	No
		on described in (i) abo	_						- 31	_	
	-										
	-	a person described in							11g(ii	ויו	
(i) Name of supported organization	Name of supported (ii) EIN (iii) Typ		(iv) Is the organization in col. (i) listed in your governing document? (v) Did you notify the organization in col. (i) of your support?			nization in of your			1	i) Amount of monetary support	
		(coo mon no nom	Yes	No	Yes	No	Yes	No			
(A)											
(B)											
(C)											
(D)											
(E)											

Part II

	(Complete only if you checked the Part III. If the organization fails to				-	•	alify under
Secti	on A. Public Support	quality arrac	51 1110 10010 110	tod Bolow, p	ioacc comple	no i air iii.j	
	dar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	(1)					()
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
	on B. Total Support		0.0010		4 10 20 40		
	dar year (or fiscal year beginning in)	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	<b>(f)</b> Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
11 12 13	<b>Total support.</b> Add lines 7 through 10 Gross receipts from related activities, etc. <b>First five years.</b> If the Form 990 is for the	e organizatior	n's first, secon	d, third, fourth			
	organization, check this box and stop her	e					▶ □
	on C. Computation of Public Suppor						
14 15 16a	Public support percentage for 2013 (line 6 Public support percentage from 2012 Sch 331/3% support test—2013. If the organiz	edule A, Part	II, line 14 .			14 15 /3% or more, cl	% neck this
	box and <b>stop here.</b> The organization qual	-		-			. ▶ □
b	331/3% support test—2012. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
17a	10%-facts-and-circumstances test—2013. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization						
b	10%-facts-and-circumstances test—20 15 is 10% or more, and if the organization Explain in Part IV how the organization me supported organization	ion meets the eets the "facts	facts-and-ci	rcumstances" tances" test. T	test, check th	is box and <b>st</b>	op here.
18	Private foundation. If the organization did	d not check a	box on line 13,	16a, 16b, 17a	a, or 17b, chec	k this box and	see

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

## Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	<b>(e)</b> 2013	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")	9,614	719	2,333	40,968	98,248	151,882
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose	202	5,984	11,314	13,032	15,729	46,261
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513	0	12	89	28	16	145
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf	_		_	_	_	_
_	•	0	0	0	0	0	0
5	The value of services or facilities furnished by a governmental unit to the						
	organization without charge	0	0	0	0	0	0
6	<b>Total.</b> Add lines 1 through 5	9,816	6,715	13,736	54,028	113,993	198,288
	Amounts included on lines 1, 2, and 3	7,010	0,713	13,730	34,020	113,773	170,200
	received from disqualified persons .	8,883	0	0	0	0	8,883
b	Amounts included on lines 2 and 3	,,,,,,	-	-	-	-	-,
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year	0	0	0	0	0	0
С	Add lines 7a and 7b	8,883	0	0	0	0	8,883
8	Public support (Subtract line 7c from						
Cooti	line 6.)						189,405
	on B. Total Support	(-) 0000	(I-) 0040	(-) 0044	(-1) 0040	(-) 0040	(6) T-+-I
Galen	dar year (or fiscal year beginning in)  Amounts from line 6	(a) 2009	<b>(b)</b> 2010	(c) 2011	(d) 2012	(e) 2013	(f) Total
9 10a	Gross income from interest, dividends,	9,816	6,715	13,736	54,028	113,993	198,288
IUa	payments received on securities loans, rents,						
	royalties and income from similar sources .	0	0	0	0	2	2
b	Unrelated business taxable income (less					_	
	section 511 taxes) from businesses						
	acquired after June 30, 1975	0	0	0	0	0	0
С	Add lines 10a and 10b	0	0	0	0	2	2
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on	0	0	0	0	0	0
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part IV.)		•				•
13	Total support. (Add lines 9, 10c, 11,	0	0	0	0	0	0
10	and 12.)	9,816	6,715	13,736	54,028	113,995	198,290
14	First five years. If the Form 990 is for the						
	organization, check this box and stop her	_			=		1 1 2 1
Section	on C. Computation of Public Suppor	t Percentage	е				
15	Public support percentage for 2013 (line 8	B, column (f) di	vided by line 1	3, column (f))		15	95.52 %
16	Public support percentage from 2012 Sch			<u> </u>		16	86.25 %
Section	on D. Computation of Investment In						
17	Investment income percentage for 2013 (			-		17	0 %
18	Investment income percentage from 2012					18	0 %
19a	33 <sup>1</sup> / <sub>3</sub> % support tests—2013. If the organi						
	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box	_	_	-		=	_
b	331/3% support tests—2012. If the organiz line 18 is not more than 331/3%, check this be						
20	<b>Private foundation.</b> If the organization di						

Chedule A (Form 990 or 990-EZ) 2013								
Part IV								

# SCHEDULE M (Form 990)

## **Noncash Contributions**

OMB No. 1545-0047

2013

Open To Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization ► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

▶ Information about Schedule M (Form 990) and its instructions is at www.irs.gov/form990.

THE HAMS HARM REDUCTION NETWORK INC

Employer identification number 68-0657296

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method on noncash con			
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded							
10	Securities—Closely held stock .							
11	Securities—Partnership, LLC, or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation contribution — Historic							
	structures							
14	Qualified conservation contribution—Other							
45								
15	Real estate—Residential Real estate—Commercial							
16 17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Donate and the all and all are							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ( Google AdWords )		1	96 490	Value detern	nined by	, God	nale
26	Other ► ( )			70/170	Tuide determ	milea by		<u>/gio</u>
27	Other ► ()							
28	Other ► (							
29	Number of Forms 8283 received	by the or	ganization during the tax	year for contributions for				
	which the organization completed	Form 8283	3, Part IV, Donee Acknowle	dgement	29			0
						Y	'es	No
30a	During the year, did the organizat	tion receive	by contribution any proper	rty reported in Part I, lines	1 - 28, that			
	it must hold for at least three year							
	used for exempt purposes for the	entire hold	ing period?			30a		<u> </u>
b	If "Yes," describe the arrangement							
31	Does the organization have a gift acceptance policy that requires the review of any non-standard							
						31		~
32a	Does the organization hire or us	•						
						32a		
	If "Yes," describe in Part II.							
33	If the organization did not report a describe in Part II.	n amount ir	column (c) for a type of pro	operty for which column (a)	is checked,			

Schedule M (Form 990) (2013) Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

### SCHEDULE O (Form 990 or 990-EZ)

## Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

**Employer identification number** Name of the organization THE HAMS HARM REDUCTION NETWORK INC 68-0657296 Form 990, Part VI, Section A, Line 7b - HAMS support groups are constitutional, self-governing entities which determine policies via general elections according to the rules set forth in our corporate bylaws. Support group members vote on major changes in the appearance of the web site as well as rules of conduct for the group itself. A membership vote is also required to transfer powers from the voting members to the corporate officers. Form 990, Part VI, Section B, Line 11b - After all board members have been provided with a copy of the 990 and have had a chance to review it, a board meeting is held where they can vote to approve the 990 before it is filed and where they may ask for revisions. Form 990, Part VI, Section B, Line 12c - Our directors sign annual statements at the annual board meeting to the effect that they understand and are in compliance with the conflict of interest policy. Officers and directors are provided with written policies and Form 990, Part VI, Section B, Line 15 - Because we are still very small and our total corporate income is low our only compensated employee is compensated far less than the average executive director of a nonprofit. When we are large enough to pay our executive director what he/she is worth we will investigate what others in a similar position are being compensated and set the salary accordingly. Form 990, Part VI, Section C, Line 19 - Available on our web site.

Schedule O, Statement 1

THE HAMS HARM REDUCTION NETWORK INC 68-0657296

Form: 990 Page: 1

Line Number: Part I Line 1

## **Activity Or Mission Description**

### Description

The HAMS Harm Reduction Network provides information and support for people who wish to reduce the harm in their lives cause by the use of alcohol or drugs. HAMS neither encourages nor condemns alcohol use or alcohol intoxication. HAMS recognizes recreational intoxication as a reality and seeks to reduce harms associated with it. HAMS believes in the autonomy of the individual and supports each individual's choice of a goal vis a vis alcohol - whether the goal is safer drinking, reduced drinking, or quitting. HAMS supports every positive change. The focus of HAMS is alcohol harm reduction, but users of any substance are welcome. HAMS offers support via live and online groups and offers information via the web and printed page. HAMS support groups are lay-led and free-of charge.

Page: 1

Schedule O, Statement 2

THE HAMS HARM REDUCTION NETWORK INC 68-0657296

Form: 990 Page: 2

Line Number: Part III Line 1

## **Mission Description**

### Description

individual and supports each individual's choice of a goal vis a vis alcohol - whether the goal is safer drinking, reduced drinking, or quitting. HAMS supports every positive change. The focus of HAMS is alcohol harm reduction, but users of any substance are welcome. HAMS offers support via live and online groups and offers information via the web and printed page. HAMS support groups are lay-led and free-of charge.