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Form	JJU

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

Department of the Treasury

► The organization may have to use a copy of this return to satisfy state reporting requirements

PO Box 498, New York, NY 10012 H(b) Are all affiliates included? Yes I Tax-exempt status: Soft(c)(3) Soft(c) () < (insert no.) 4947(a)(1) or 527 J Website: ▶ hamsnetwork.org H(c) Group exemption number ▶ K Form of organization: Corporation] Trust Association] Other ▶ L Year of formation: 2007 M State of legal domicile: Part I Summary I Briefly describe the organization's mission or most significant activities: The HAMS Harm Reduction Network provide: Information and support for people who wish to reduce the harm in their lives cause by the use of alcohol or drugs. HAMS neither encourages nor condemns alcohol use or alcohol intoxication. HAMS recognizes recreational intoxication as a real (Continued on Schedule 0, Statement 1) 2 Check this box ▶ [] if the organization discontinued its operations or disposed of more than 25% of its net assets. 3 Number of independent voting members of the governing body (Part VI, line 1a) 4 5 Total number of individuals employed in calendar year 2012 (Part V, line 2a) 5 6 Total number of volunteers (estimate if necessary) 7 Ta 7a Total number of part VIII, line 1h) 7b 7b 9 Program service revenue (Part VIII, column (A), lines 3, 4, and 7d) 1	this return to satisfy state reporting requirements.	•	-						
Address change Doing Business As 68-0657296 Name change Number and street (or P.O. box if mail is not delivered to street address) Room/suite E Telephone number Initial return PO Box 498 347-678-5671 Gross receipts \$ Amended return New York, NY 10012 G Gross receipts \$ G Gross receipts \$ Application pending F Name and address of principal officer: Kenneth Anderson H(a) is this a group return for affiliates (") Yes J Website: hamsnetwork.org H(a) is this a group return for affiliates (") Yes I"No." attach a list. (see instructions) J Website: hamsnetwork.org H(a) Group exemption number It's are of organization: 2007 M State of legal domicile: 2rt1 Summary 1 Briefly describe the organization's mission or most significant activities: The HAMS Harm Reduction Network provide: information and support for people who wish to reduce the harm in their lives cause by the use of alcohol or drugs. HAMS a 3 Number of individuals employed in calendar year 2012 (Part VI, line 1a) 3 4 Number of individuals employed in calendar year 2012 (Part V, line 2a) 5 5 Total number of volunteers (estimate if necessary) 7									
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	nes 1–3) 0	13 Grants and similar amou							
15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10) 16a Professional fundraising fees (Part IX, column (A), line 11e) b Total fundraising expenses (Part IX, column (D), line 25)	e 4) 0	14 Benefits paid to or for m							
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Image: Market Barket	–24e)	J 17 Other expenses (Part IX,	ш						
18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25) . 0	olumn (A), line 25) . 0 52,772	18 Total expenses. Add line							
19 Revenue less expenses. Subtract line 18 from line 12 . . . 0									
Beginning of Current Year End of Year	Beginning of Current Year End of Year	Se	ces or						
អ្វីឆ្លឺ 20 Total assets (Part X, line 16)		ਸ਼ੂ 20 Total assets (Part X, line	sets						
b solutionBeginning of Current YearEnd of Year20Total assets (Part X, line 16)	0 0	뿔 21 Total liabilities (Part X, li	it As Id B						
22 Net assets or fund balances. Subtract line 21 from line 20 . . 3,132	20	22 Net assets or fund balar	žĒ						

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer Kenneth Anderson, Executive Direc Type or print name and title	ctor		Date	
Paid Preparer	Print/Type preparer's name Preparer's signature Date				Check if self-employed
Use Only	Firm's name	Firm's EIN ►			
	Firm's address ►	Phone	e no.		
May the IRS	discuss this return with the preparer	shown above? (see instructions)			🗌 Yes 🗌 No

For Paperwork Reduction Act Notice, see the separate instructions.

OMB No. 1545-0047

Open to Public

2

20

orm 99	90 (2012) Page 2
Part	
	Check if Schedule O contains a response to any question in this Part III
1	Briefly describe the organization's mission:
	The HAMS Harm Reduction Network provides information and support for people who wish to reduce the harm in their lives cause
	by the use of alcohol or drugs. HAMS neither encourages nor condemns alcohol use or alcohol intoxication. HAMS recognizes
	recreational intoxication as a reality and seeks to reduce harms associated with it. HAMS believes in the autonomy of the
2	(Continued on Schedule O, Statement 2) Did the organization undertake any significant program services during the year which were not listed on the
-	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
a	(Code:) (Expenses \$ 2,583 including grants of \$ 0) (Revenue \$ 13,028)
	HAMS Information Program: This program initiative provides individuals with information about how to reduce the harms in their
	lives caused by the use of alcohol or engagement in other addictive or high risk behaviors. The focus is on offering individuals
	evidence-based behavioral change strategies, techniques, and exercises which they can implement by themselves in a self-help
	fashion. This how-to self-change information is offered via the printed page and web page and may also be offered via other media
	such as video, audio, etc. This information is also offered to professionals who wish to work with individuals who are following an
	alcohol harm reduction plan. Information is offered to help individuals attain goals of safer drinking, reduced drinking, or quitting
	alcohol altogether. The success of this program is measured in terms of the number of books sold and number of hits on the web
	site.
b	(Code:) (Expenses \$2,029 including grants of \$0) (Revenue \$0)
	HAMS Support Network Program: Offers live and online support meetings for people who are seeking to make any positive change
	in their drinking habits. Success of this program is measured by counting the number of members in the groups and number of
	messages posted to online groups.
c	(Code:) (Expenses \$ 44,217 including grants of \$ 39,143) (Revenue \$ 4)
Ū	HAMS Outreach Program: Our outreach program seeks to connect individuals who are having problems with alcohol or other
	addictive or high risk behaviors with the information and/or support which they need to modify or overcome these problematic
	behaviors. Our outreach program also reaches out to mental health, substance abuse, and other professionals to introduce them
	to the existence of the HAMS program and to offer them new options for helping their clients via harm reduction. Success is
	measured by counting the number of clicks on Google AdWords, number of downloads of podcasts and videos, number of
	facebook likes, etc.
d	Other program services (Describe in Schedule O.)
~	(Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)
4e	Total program service expenses ► 48,829
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Form 99	 Is the organization required to complete <i>Schedule B</i>, <i>Schedule of Contributors</i> (see instructions)? Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>		I	Page 3
Part	V Checklist of Required Schedules			
			Yes	No
1		1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	~	
3		3		~
4		4		r
5	assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C,	5		~
6	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If	6		~
7		7		r
8	o	8		~
9	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or	9		~
10		10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		~
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		r
	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i> .	11e 11f		~
12 a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		r
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14 a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	146		~
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? <i>If "Yes," complete Schedule F, Parts II and IV</i> .	14b 15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? <i>If "Yes," complete Schedule F, Parts III and IV</i>	15		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I (see instructions)</i>	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
20 a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		_

_

Form 990 (2012) Part IV **Checklist of Required Schedules** (continued) No Yes 21 Did the organization report more than \$5,000 of grants and other assistance to any government or organization in the United States on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II V 21 22 Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States 22 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the 23 organization's current and former officers, directors, trustees, key employees, and highest compensated 23 Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than 24a \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b 24a **b** Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? . . . 24b С Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds? 24c **d** Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? . . . 24d 25a Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction V 25a **b** Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? 25b Was a loan to or by a current or former officer, director, trustee, key employee, highest compensated employee, or 26 disqualified person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II . . . 26 Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, 27 substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III ~ 27 Was the organization a party to a business transaction with one of the following parties (see Schedule L, 28 Part IV instructions for applicable filing thresholds, conditions, and exceptions): a A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV . . 28a ~ A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete h 28b 1 c An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV 28c 29 Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M 29 V Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified 30 30 V Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N. 31 ~ 31 32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," V 32 33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations 33 ~ Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R. Part II, III. 34 34 1 35a Did the organization have a controlled entity within the meaning of section 512(b)(13)? 35a 1 If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a b controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2. 35b Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable 36 1 36 37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, 1 37 Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 38 V 38 Form 990 (2012)

Page 4

Form 99	0 (2012)		F	Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response to any question in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	~	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 1			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No," provide an explanation in Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority			
	over, a financial account in a foreign country (such as a bank account, securities account, or other financial			
	account)?	4a		~
b	If "Yes," enter the name of the foreign country:	-		
	See instructions for filing requirements for Form TD F 90-22.1, Report of Foreign Bank and Financial Accounts.			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? .	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	~	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	~	
8	Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting			
	organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring			
	organization, have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the organization make any taxable distributions under section 4966?	9a		
b	Did the organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders			
D	against amounts due or received from them.)			
100	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
12a b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	120		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
13 a	Is the organization licensed to issue qualified health plans in more than one state?	13a		
a	Note. See the instructions for additional information the organization must report on Schedule O.	.04		
b	Enter the amount of reserves the organization is required to maintain by the states in which			
~	the organization is licensed to issue qualified health plans			
с	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedule O	14b		-

Form 99	0 (2012)			F	-age 6
Part	response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in	Schedule O. S	ee ins	tructi	
	Check if Schedule O contains a response to any question in this Part VI				~
Secti	on A. Governing Body and Management				
				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O.	<u>a 7</u>			
b 2	Enter the number of voting members included in line 1a, above, who are independent . Did any officer, director, trustee, or key employee have a family relationship or a business relation any other officer, director, trustee, or key employee?		2		v
3	Did the organization delegate control over management duties customarily performed by or une supervision of officers, directors, or trustees, or key employees to a management company or other p		3		~
4 5 6 7a	Did the organization make any significant changes to its governing documents since the prior Form 990 v Did the organization become aware during the year of a significant diversion of the organization's Did the organization have members or stockholders?	s assets? . ct or appoint	4 5 6 7a		ン ン ン ン
b	Are any governance decisions of the organization reserved to (or subject to approval b stockholders, or persons other than the governing body?	y) members,	7b	~	
8	Did the organization contemporaneously document the meetings held or written actions under the year by the following:	taken during			
а	The governing body?		8a	~	
b	Each committee with authority to act on behalf of the governing body?		8b	<	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be the organization's mailing address? <i>If "Yes," provide the names and addresses in Schedule O</i> .		9		~
Secti	on B. Policies (This Section B requests information about policies not required by the li	nternal Reven	ue Co		
				Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?		10a 10b	~ ~	
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before fi	ling the form?	11a	~	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.				
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13		12a	~	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise	se to conflicts?	12b	<	
С	Did the organization regularly and consistently monitor and enforce compliance with the poli describe in Schedule O how this was done		12c	<	
13	Did the organization have a written whistleblower policy?		13	~	
14 15	Did the organization have a written document retention and destruction policy? Did the process for determining compensation of the following persons include a review and independent persons, comparability data, and contemporaneous substantiation of the deliberation and	approval by	14	~	
а	The organization's CEO, Executive Director, or top management official		15a	~	
b	Other officers or key employees of the organization		15b	~	
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar with a taxable entity during the year?	-	16a		V
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to participation in joint venture arrangements under applicable federal tax law, and take steps to sorganization's exempt status with respect to such arrangements?	afeguard the	16b		
Secti	on C. Disclosure		1		·
17 18	List the states with which a copy of this Form 990 is required to be filed ► <u>NM</u> Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and available for public inspection. Indicate how you made these available. Check all that apply.		501(c)(3)s	only)
19	✓ Own website □ Another's website □ Upon request □ Other <i>(explain in Schedule O whether (and if so, how), the organization made its governing docume and financial statements available to the public during the tax year.</i>	ents, conflict o			olicy,
20	State the name, physical address, and telephone number of the person who possesses the book	s and records	of the		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and Title	Average					e than o is both		Reportable	Reportable	Estimated
	hours per	office				or/trust		compensation	compensation from	amount of
	week (list any hours for	lno or	Ins	ç	Ke	en, Hig	Fo	from the	related organizations	other compensation
	related	dire	titu	Officer	y er	ghes	Former	organization	(W-2/1099-MISC)	from the
	organizations below dotted	ctor	tion)	nplo	yee	Ť	(W-2/1099-MISC)		organization and related
	line)	Individual trustee or director	al tr		Key employee	mp				organizations
		tee	Institutional trustee			Highest compensated employee				Ū.
			ð			ted				
Electra Weeks	1									
Board Chair	0	~						0	0	0
Kenneth Anderson	1									
Board Member	0	~						0	0	0
Mary Ellen Barnes	1									
Board Member	0	~						0	0	0
Jane Conroy	1									
Board Member	0	~						0	0	0
Angelique Dean	1									
Board Member	0	~						0	0	0
David Hanson	1									
Board Member	0	~						0	0	0
Michael Hornbeck	1									
Board Member	0	~						0	0	0
Kenneth Anderson	20									
Executive Director & Treasurer	0			~		~		2,400	0	0
Electra Weeks	1									
Secretary & Director of Electronic Resources	0			~				0	0	0
	+	n.								
	+	а.								
	+									

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mploy	yees	s, ar	nd H	lighe	st C	ompensated E	mployees (contir	nued)			
					•									
	(A)	(B)	(do n	ot of			a than		(D)	(E)		(F)		
	Name and title	Average	`						Reportable	Reportable				
			office	er and	dad	irect	or/trus	- ´						
		hours for	Indi or d	Inst	Offi	Key	High	For	the	organizations	compe	ensatior	ı	
			irec	tutio	Cer	em	nest	ner		(W-2/1099-MISC)				
		below dotted	br al tr	onal		oloy	ië om		(and i	related		
		line)	uste	trus		e	Ipen				organ	izations	;	
			O O	tee			sate							
							<u>a</u>							
												(F) Estimated amount of other compensation from the organization and related organizations f Yes N a 4 4 4 4 4 4 4 4 4 4 4 4 4		
								an one both an trustee) (D) (E) Feportable compensation from organizations organizations (W-2/1099-MISC) (F) Estimated amount organization organizations (W-2/1099-MISC) Image: Compare trustee organization organization organization Image: Compare trustee organization organization organization Image: Compare trustee organization organization organization Image: Compare trustee organization organization Image: Compare trustee organization organization organization Image: Compare trustee organization organization Image: Compare trustee organization organization Image: Compare trustee organization organization Image: Compare trustee organization Image: Compare trustee organization Image: Compare trustee organization Image: Compare trustee organization Image: Compare trustee organization Image: Compare trustee organization Image: Compare trustee organization Image: Compare trustee organization Image: Compare trustee organization Image: Compare trustee organization Image: Compare trustee organization Image: Compare trustee organization Image: Compare trustee organization Image: Compare trustee organization Image: Compare trustee organization Image: Compare trustee organization Image: Compare trustee organization Image: Compare trustee organization Image: Compare trustee organization Image: Compare trustee organization						
	Sub-total								2 400	0				
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d		-							2,400	0			0	
2						ed	above	e) w			0 of			
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	Name and title Average Programization organization biols Average Provide During For related organization biols Benotable for related organization provide organization biols Reportable for related organization provide organization provide organizations Estimate organization organizations Image: State of the organization biols Image: State of the organizations organizations Image: State of the organization organization Image: State of the organization organization Image: State of the organization organization Image: State of the organization organization Image: State of the organization organization Image: State of the organization organization Image: State of the organization organization Image: State of the organization organization Image: State of the organization organization Image: State of the organization organization Image: State of the organization organization Image: State of the organization organization Image: State of the organization organization Image: State of the organization organization Image: State of the organization organization Image: State of the organization organization organization Image: State of the or	No												
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5													~	
Sectio		,									5		•	
	-	compensat	ed ind	dep	end	ent	contr	act	ors that receive	ed more than \$10	0.000 of			
-													ıx	

	year.		
	(A) Name and business address	(B) Description of services	(C) Compensation
2	Total number of independent contractors (including but not limited to	those listed above) who	
	received more than \$100,000 of compensation from the organization \blacktriangleright	0	

Form **990** (2012)

Form 990 (2012)
Part VIII

12

Total revenue. See instructions.

Statement of Revenue

Check if Schedule O contains a response to any question in this Part VIII. **(B)** Related or exempt function (C) Unrelated business (D) Revenue excluded from tax (A) Total revenue revenue under sections 512, 513, or 514 revenue Contributions, Gifts, Grants and Other Similar Amounts 1a Federated campaigns . . . 1a 0 b Membership dues . . . 1b 0 Fundraising events . . . 1c 0 С **d** Related organizations . . . 1d 0 Government grants (contributions) е 1e 0 All other contributions, gifts, grants, f and similar amounts not included above 1f 40,968 Noncash contributions included in lines 1a-1f: \$ 39,143 g Total. Add lines 1a–1f . . h 40,968 Program Service Revenue **Business Code** HAMS Book Sales 2a 454110 12,181 12,181 0 0 b 0 Amazon Associates Program 541890 847 847 0 С HAMS T Shirt Sales 454110 4 0 4 0 d е f All other program service revenue . 0 0 0 0 Total. Add lines 2a-2f . . g ► 13,032 3 Investment income (including dividends, interest, and other similar amounts) ► 0 0 1 1 4 Income from investment of tax-exempt bond proceeds 0 0 0 0 5 Royalties 0 0 0 ► 0 (i) Real (ii) Personal Gross rents . . 6a b Less: rental expenses Rental income or (loss) С 0 0 d Net rental income or (loss) ► . (i) Securities (ii) Other 7a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses . С Gain or (loss) . 0 0 d Net gain or (loss) ► . . . Other Revenue 8a Gross income from fundraising events (not including \$ 0 of contributions reported on line 1c). See Part IV, line 18 а Less: direct expenses b b Net income or (loss) from fundraising events С ► 9a Gross income from gaming activities. See Part IV, line 19 а Less: direct expenses b b Net income or (loss) from gaming activities . . ► С 10a Gross sales of inventory, less returns and allowances . . . а b Less: cost of goods sold . . . b Net income or (loss) from sales of inventory . ► С Miscellaneous Revenue **Business Code** 11a b С d All other revenue 28 28 0 0 Total. Add lines 11a-11d . е ► 28

54,029

13,061

0

0

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response to any question in this Part IX Do not include amounts reported on lines 6b, 7b, (A) Total expenses (B) Program service (C) **(D)** Fundraising Management and general expenses 8b, 9b, and 10b of Part VIII. expenses expenses 1 Grants and other assistance to governments and organizations in the United States. See Part IV. line 21 2 Grants and other assistance to individuals in the United States. See Part IV, line 22 . . . 3 Grants and other assistance to governments, organizations, and individuals outside the United States. See Part IV, lines 15 and 16 . . 4 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 3,600 720 720 2,160 Compensation not included above, to disgualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . Other salaries and wages 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes 405 243 81 81 11 Fees for services (non-employees): Management а . . Legal b С Accounting d Lobbying Professional fundraising services. See Part IV, line 17 е Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, column g (A) amount, list line 11g expenses on Schedule O.) . . 12 Advertising and promotion 39,757 39,757 0 0 13 Office expenses 382 1,310 928 0 14 Information technology 3,983 3,435 312 236 15 Royalties Occupancy 16 78 78 Travel 17 1,473 1,410 63 0 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 370 370 0 0 20 Interest 21 Payments to affiliates 22 Depreciation, depletion, and amortization . 23 Insurance 1,160 1,160 0 24 Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.) Transcription service 76 76 0 0 а ePub Book Encoding 450 450 0 0 b RCI membership dues 75 0 75 0 С NYNPCC membership dues 0 35 d 35 0 All other expenses е Total functional expenses. Add lines 1 through 24e 25 52,772 48,829 2,906 1,037 Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here 🕨 🔲 if following ŠOP 98-2 (ASC 958-720)

Form 990 (2012)
Part X Balance Sheet

	Check if Schedule O contains a response to any question in this Part >		<u> </u>	
		(A) Beginning of year		(B) End of year
1	Cash-non-interest-bearing	3,031	1	4,389
2	Savings and temporary cash investments		2	
3	Pledges and grants receivable, net		3	
4	Accounts receivable, net		4	
5	Loans and other receivables from current and former officers, directors,			
	trustees, key employees, and highest compensated employees.			
	Complete Part II of Schedule L	101	5	
6	Loans and other receivables from other disqualified persons (as defined under section			
	4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
	sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
2	organizations (see instructions). Complete Part II of Schedule L		6	
7	Notes and loans receivable, net		7	
8	Inventories for sale or use		8	
9	Prepaid expenses and deferred charges		9	
10a				
	other basis. Complete Part VI of Schedule D 10a			
b	Less: accumulated depreciation 10b		10c	
11	Investments-publicly traded securities		11	
12	Investments-other securities. See Part IV, line 11		12	
13	Investments-program-related. See Part IV, line 11		13	
14	Intangible assets		14	
15	Other assets. See Part IV, line 11		15	
16	Total assets. Add lines 1 through 15 (must equal line 34)	3,132	16	4,389
17	Accounts payable and accrued expenses	0	17	C
18	Grants payable	0	18	C
19	Deferred revenue	0	19	C
20	Tax-exempt bond liabilities	0	20	C
21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	C
22	Loans and other payables to current and former officers, directors,			
	trustees, key employees, highest compensated employees, and			
22	disqualified persons. Complete Part II of Schedule L	0	22	0
	Secured mortgages and notes payable to unrelated third parties	0	23	0
24	Unsecured notes and loans payable to unrelated third parties	0	24	C
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		05	
000			25	
26	Total liabilities. Add lines 17 through 25 </td <td>0</td> <td>26</td> <td>C</td>	0	26	C
3	complete lines 27 through 29, and lines 33 and 34.			
27		3,132	27	4 200
28	Temporarily restricted net assets	0	28	4,389
20	Permanently restricted net assets	0	29	0
23	Organizations that do not follow SFAS 117 (ASC 958), check here ► □ and	0	23	
27 28 29 30 31 32 33	complete lines 30 through 34.			
30	Capital stock or trust principal, or current funds		30	
31	Paid-in or capital surplus, or land, building, or equipment fund		31	
32	Retained earnings, endowment, accumulated income, or other funds .		32	
33	Total net assets or fund balances	3,132	33	4,389
34	Total liabilities and net assets/fund balances	3,132	34	4,389

Form **990** (2012)

	00 (2012)			— Га	age
Part					_
	Check if Schedule O contains a response to any question in this Part XI		<u> </u>		. [
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5	64,02
2	Total expenses (must equal Part IX, column (A), line 25)	2		5	2,77
3	Revenue less expenses. Subtract line 2 from line 1	3			1,25
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			3,13
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line				
		10			4,38
Part	XII Financial Statements and Reporting				
	Check if Schedule O contains a response to any question in this Part XII				<u> </u>
				Yes	No
1	Accounting method used to prepare the Form 990: 🗹 Cash 🗌 Accrual 🗌 Other				
	If the organization changed its method of accounting from a prior year or checked "Other," exp Schedule O.	lain in	1		
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? . If "Yes," check a box below to indicate whether the financial statements for the year were compiler reviewed on a separate basis, consolidated basis, or both:				~
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		V
2	If "Yes," check a box below to indicate whether the financial statements for the year were audited separate basis, consolidated basis, or both:		-		
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over of the audit, review, or compilation of its financial statements and selection of an independent account		t 2c		
	If the organization changed either its oversight process or selection process during the tax year, exp Schedule O.	olain in			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set for the Single Audit Act and OMB Circular A-133?				~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo				-

Form **990** (2012)

SCHI	EDUL	E A
(Form	990 oi	[,] 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. otione

OMB No. 1545-0047 2012 **Open to Public**

rtment of th al Revenue	ne Treasury Service
 <i></i>	

► Attach to Form 990 or Form 990-EZ. ► See separate instruc	tions
Attach to Form 000 or Form 000 F7 See constrate instruct	tiona

	Revenue Service	► AL		111 990-E	2. • 366 3	separate				Inspection
	of the organization						E	mployer ic	lentificatio	
	HAMS HARM REDU		rity Status (All orga	nization		omploto	this nor	+) 600 i		57296
Par									nstructio	5115.
	-		tion because it is: (Fo nes, or association of		-		-		`	
			170(b)(1)(A)(ii). (Attac			eu in sec		D)(1)(A)(I).	
			spital service organiza		-	soction t	170/b)/1)/	A\/;;;)		
4			on operated in conjunc)(h)(1)(A)	(iiii) Enter the
•	hospital's nam	ne, city, and state	e:		-					
5										
6			-	al undit da	ooribod in		470/6)/4	\/ A \/ ₂ .2		
			nment or governmenta receives a substantia						it or from	n the general nublic
'		•	(A)(vi). (Complete Par	•	its suppt		a governi	nentai ui		in the general public
8			n section 170(b)(1)(A)		nplete Pa	art II.)				
9			receives: (1) more that							
			to its exempt functi					, , ,		
			nt income and unrel						n 511 ta	ax) from businesses
		-	fter June 30, 1975. Se					-		
		•	operated exclusively			-			•	
11			d operated exclusive licly supported organ							
			describes the type of s							
	a 🗌 Type I	b Type								tionally integrated
e		• •	that the organization		-	-		• •		
•			rs and other than one							
	or section 509					••	U			
f	If the organization	ation received a	written determinatio	on from t	the IRS 1	that it is	a Type	I, Type I	I, or Typ	be III supporting
	organization, o	check this box .								🗌
g	Since August following perse		ne organization accep	oted any	gift or co	ontributio	n from a	ny of the	•	
	(i) A person v	who directly or in	ndirectly controls, eith	ner alone	or toget	her with	persons	described	d in (ii) ar	nd Yes No
	(iii) below,	the governing bo	ody of the supported of	organizat	ion?					11g(i)
	(ii) A family m	ember of a perso	on described in (i) abo	ove?						11g(ii)
		-	a person described in							11g(iii)
h	Provide the fo	llowing informati	on about the supporte	ed organi	ization(s).	1				
(i) 1	Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–9		organization sted in your	(v) Did y	ou notify nization in	(vi) l	s the ion in col.	(vii) Amount of monetary support
	organization		above or IRC section		document?	col. (i)	of your	(i) organi	zed in the	support
			(see instructions))	Yes	No	Yes	oort?	Yes	S.? No	-
				165	NO	165	NO	165	NO	
(A)										
(B)										
(C)										
(D)										

(E)

Total

Sched	ule A (Form 990 or 990-EZ) 2012						Page 2
Par		e box on line	e 5, 7, or 8 of	Part I or if th	e organizatio	n failed to qu	i)
Sect	ion A. Public Support				•	,	
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4.						
	ion B. Total Support						
	ndar year (or fiscal year beginning in) ►	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total
7 8	Amounts from line 4						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						

13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here

Section C. Computation of Public Support Percentage

14	Public support percentage for 2012 (line 6, column (f) divided by line 11, column (f))	14		%
15	Public support percentage from 2011 Schedule A, Part II, line 14	15		%
16a	331/3% support test-2012. If the organization did not check the box on line 13, and line 14 is 331/3			
	box and stop here. The organization qualifies as a publicly supported organization		🕨	
b	331/3% support test-2011. If the organization did not check a box on line 13 or 16a, and line	15 is	33 ¹ /3% or more,	
	check this box and stop here. The organization qualifies as a publicly supported organization .		🕨	
17a	10%-facts-and-circumstances test—2012. If the organization did not check a box on line 13, 16, 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box an Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies organization .	id sto as a p	p here. Explain in publicly supported	
b	10%-facts-and-circumstances test—2011. If the organization did not check a box on line 13, 16 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check th Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization supported organization	is bo	x and stop here.	
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check	k this	box and see	
	instructions		🕨	

Schedule A (Form 990 or 990-EZ) 2012

12

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			-	-	-		
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total	
1	Gifts, grants, contributions, and membership fees							
	received. (Do not include any "unusual grants.")	3,446	9,614	719	2,333	40,968	57,080	
2	Gross receipts from admissions, merchandise							
	sold or services performed, or facilities furnished in any activity that is related to the							
	organization's tax-exempt purpose	148	202	5,984	11,314	13,032	30,680	
3	Gross receipts from activities that are not an							
	unrelated trade or business under section 513	0	0	12	89	28	129	
4	Tax revenues levied for the							
	organization's benefit and either paid							
	to or expended on its behalf	0	0	0	0	0	0	
5	The value of services or facilities							
	furnished by a governmental unit to the							
	organization without charge	0	0	0	0	0	0	
6	Total. Add lines 1 through 5	3,594	9,816	6,715	13,736	54,028	87,889	
7a	Amounts included on lines 1, 2, and 3		.,					
	received from disqualified persons	3,205	8,883	0	0	0	12,088	
b	Amounts included on lines 2 and 3	0,200	0,000				,	
~	received from other than disqualified							
	persons that exceed the greater of \$5,000							
	or 1% of the amount on line 13 for the year	0	0	0	0	0	0	
С	Add lines 7a and 7b	3,205	8,883	0	0	0	12,088	
8	Public support (Subtract line 7c from		·				<u> </u>	
	line 6.)						75,801	
Secti	on B. Total Support							
Calen	dar year (or fiscal year beginning in) 🕨	(a) 2008	(b) 2009	(c) 2010	(d) 2011	(e) 2012	(f) Total	
9	Amounts from line 6	3,594	9,816	6,715	13,736	54,028	87,889	
10a	Gross income from interest, dividends,							
	payments received on securities loans, rents,							
	royalties and income from similar sources .	0	0	0	0	0	0	
b	Unrelated business taxable income (less							
	section 511 taxes) from businesses							
	acquired after June 30, 1975	0	0	0	0	0	0	
с	Add lines 10a and 10b	0	0	0	0	0	0	
11	Net income from unrelated business							
	activities not included in line 10b, whether							
	or not the business is regularly carried on	0	0	0	0	0	0	
12	Other income. Do not include gain or							
	loss from the sale of capital assets							
	(Explain in Part IV.)	0	0	0	0	0	0	
13	Total support. (Add lines 9, 10c, 11,							
	and 12.)	3,594	9,816	6,715	13,736	54,028	87,889	
14	First five years. If the Form 990 is for the	-	's first, secon	d, third, fourth	, or fifth tax ye	ear as a section	n 501(c)(3)	
	organization, check this box and stop he						🕨 🗌	
	on C. Computation of Public Suppor					1 1		
15	Public support percentage for 2012 (line 8		•			15	86.25 %	
16	Public support percentage from 2011 Sch					16	0 %	
	on D. Computation of Investment In		-					
17	Investment income percentage for 2012 (-		17	0 %	
18	Investment income percentage from 2011					18	0 %	
19a	33 ¹ / ₃ % support tests-2012. If the organ						· · · · · · · · · · · · · · · · · · ·	
	17 is not more than $33^{1/3}$ %, check this box							
b	331 /3% support tests—2011. If the organiz							
	line 18 is not more than 33 ¹ / ₃ %, check this l		-	-				
20	Private foundation. If the organization di	d not check a	box on line 14	19a, or 19b, c				
	Schedule & (Form 990 or 990-F7) 2012							

Part IV	t IV Supplemental Information. Complete this part to provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).					

SCHEDULE M (Form 990)

Noncash Contributions

990, Part IV, lines 29 or 30.

Attach to Form 990.

Complete if the organizations answered "Yes" on Form

OMB No. 1545-0047 2012 **Open To Public** Inspection

Department of the Treasury Internal Revenue Service Name of the organization

T.....

THE HAMS HARM REDUCTION NETWORK INC of Duo nout

Employer identification number

68-0657296

Faru	Types of Property			(-)	1			
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method of noncash con			
1	Art-Works of art			· · · · · · · · · · · · · · · · · · ·				
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
•	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities-Publicly traded							
10	Securities-Closely held stock .							
11	Securities-Partnership, LLC,							
	or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation							
	contribution-Other							
15	Real estate – Residential							
16	Real estate – Commercial							
17	Real estate-Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► (Google AdWords Gr)	~	1	39,143	Google infor	ms us	of the	e valu
26	Other ► ()							
27	Other ► ()							
28	Other ► ()			f				
29	Number of Forms 8283 received which the organization completed							
	which the organization completed	1 0111 0200	, I alt IV, Dollee Ackilowied		29	· ·	Yes	0 No
00-	During the upper did the propriet			where we are a standing Double Live a	- 1 00 that		103	
30a	During the year, did the organizati it must hold for at least three year							
	used for exempt purposes for the					200		
h						30a		~
b 31	If "Yes," describe the arrangemen Does the organization have a		tance policy that require	s the review of any no	n_standard			
51	contributions?					31		~
32a	Does the organization hire or use					31		*
JLa	contributions?					32a		~
b	If "Yes," describe in Part II.					52a		•
33	If the organization did not report a	n amount in	column (c) for a type of pro	perty for which column (a)	is checked			
55	describe in Part II.							
				0 + N = 51007 +				

Schedule M (F	Form 990) (2012) Page 2
Part II	Supplemental Information. Complete this part to provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the
	number of items received, or a combination of both. Also complete this part for any additional information.
	······

SCHEDULE O	Supplemental Information to Form 990 or 99	90-F7	OMB No. 1545-0047					
(Form 990 or 990-EZ)		2012						
	Complete to provide information for responses to specific question Form 990 or 990-EZ or to provide any additional information.	s on	Open to Public					
Department of the Treasury Internal Revenue Service	► Attach to Form 990 or 990-EZ.		Inspection					
Name of the organization		Employer identific	ation number					
THE HAMS HARM RED	UCTION NETWORK INC	68-	0657296					
	ion A, Line 7b - HAMS support groups are constitutional, self-governing entities							
	rding to the rules set forth in our corporate bylaws. Support group members vo							
	site as well as rules of conduct for the group itself. A membership vote is also	equired to trans	fer powers from the					
voting members to the	corporate officers.							
Form 990, Part VI, Sect	ion B, Line 11b - After all board members have been provided with a copy of the	990 and have ha	id a chance to					
	ing is held where they can vote to approve the 990 before it is filed and where the							
	ion B, Line 12c - Our directors sign annual statements at the annual board meet	ing to the effect	hat they					
understand and are in	compliance with the conflict of interest policy.							
Form 990 Part VI Sect	ion B, Line 15 - Because we are still very small and our total corporate income i	s low our only co	mnensated					
	ted far less than the average executive director of a nonprofit. When we are large							
	worth we will investigate what others in a similar position are being compensat							
Form 990, Part VI, Sect	ion C, Line 19 - Available on our web site							
		-						

Activity Or Mission Description

Description

and seeks to reduce harms associated with it. HAMS believes in the autonomy of the individual and supports each individual's choice of a goal vis a vis alcohol - whether the goal is safer drinking, reduced drinking, or quitting. HAMS supports every positive change. The focus of HAMS is alcohol harm reduction, but users of any substance are welcome. HAMS offers support via live and online groups and offers information via the web and printed page. HAMS support groups are lay-led and free-of charge.

Mission Description

Description

individual and supports each individual's choice of a goal vis a vis alcohol - whether the goal is safer drinking, reduced drinking, or quitting. HAMS supports every positive change. The focus of HAMS is alcohol harm reduction, but users of any substance are welcome. HAMS offers support via live and online groups and offers information via the web and printed page. HAMS support groups are lay-led and free-of charge.